

Arizona Region of USA Volleyball
Junior Board Meeting
March 9, 2009

1. Call to Order – Meeting was called to order at 5:15 pm

2. Roll Call

Metro Southeast Rep	Lisa Naughton
Metro Southwest Rep	Brooke Saunders
Metro Northwest Rep	Michael Lindsay
Metro Northeast Red	Matt Cohen
North Rep	Anastasia Rivera - III
South Rep	Michelle Malis
Commissioner	Harold Cranswick
Guests:	Becky Hudson

3. Additions or Deletions to the Agenda

Motion 1: to approve the agenda of the meeting as amended –
(Cohen/Naughton/MC)

4. Reading/Approval of the Minutes

Motion 2: to approve the minutes of the Feb 2, 2009 meeting as written –
(Saunders/Cohen/MC)

5. Committee Reports - None

6. Old Business

a. Club Related Policies

Consideration of policies to be implemented for 2010 season

1. Recruitment/Athlete Selection
 - i. Equal window – new players to a club have a longer time to make decision - returning players to a club may commit to the club right away.
 - ii. Allow the 15's - 16's to tryout earlier since they are not normally involved in the state playoffs. After the state playoffs are completed then the 17's – 18's tryout.
 - iii. Creation of a time period for the tryouts to take place.
 - iv. The intent of these policies is to let the player find the best club for them and not be hounded by clubs and coaches.
 - v. We can't police contact by the coaches.
 - vi. If we allow more time for the players to decide what club to attend, the problems will work themselves out.

- vii. Commitment dates are dependent on the AIA tournament dates.
 - viii. Split the age groups for tryouts and commitments
 - ix. Late fees of \$100 per team for paperwork.
 - x. Some leeway on these policies is okay for rural area teams that have to deal with multi-sport athletes.
 - xi. We need to educate our returning players as to what clubs are recognized for their participation.
2. Club Certification
- i. Certification of the club could help to ensure that the club is legitimate.
 - ii. The Region would not post their club information on our website until they are sanctioned or approved. Remove the club directory from the website and make it a registered clubs for new season page. Until they submit their paperwork they are not listed on the website.
 - iii. Charge a fee for to register the club and then refund the fee if the club meets the deadlines. Submit club handbook, policies, etc before a specified date.
 - iv. Hold the club director more accountable to provide the required documents.
 - v. The club may not hold tryouts until they have provided the required documents.
 - vi. Create a time frame between the decision to form a club and the ability to hold tryouts.
 - vii. Set date for a club to state their intent to do business the new year.
 - viii. Club Director Application/Agreement is the club agreement with the Region.
 - ix. Club Director Agreement and required paperwork due to the Region prior to the General Assembly for returning clubs.
 - x. Require Club Director Agreement and other club paperwork Aug 1 for boys, Sept 1st for girls clubs.
3. Dates
- i. No competition before Jan 1.
 - ii. Tryout dates for 12's & 14's – 3rd Saturday of October is the first day of player selection – paperwork due by the third Wednesday of November
 - iii. Tryout dates for 15's – 18's – the first Saturday following the conclusion of the AIA state tournament. Paperwork due by second Wednesday of December.

4. ASU Club Night – early Oct is okay. Clubs that have turned in their info would get the information on club night.
5. Age Waivers must be submitted with membership paperwork or will not be considered. Club Directors need to be held accountable for checking the birthdates of their players at tryouts and be required to submit the required paperwork with registration materials.
6. Parents as scorekeepers – Certain clubs really want to do this. Currently they must pay a membership and background screen to work as scorekeepers. We need to check with the national office on the allowable use of the Volunteer Form.

b. Annual Membership Fee for Club

Institution of a fee that clubs pay before the season begins (along with handbook/contract copies) to be recognized by the Arizona Region. Should we incorporate a credit (or partial credit) of fees toward region fees if paperwork is received by deadline?

No fee for the club this year. Late fees will be applied for late paperwork and enforced.

c. Boy's Coaches Surveys from 2009 season

Review input from the surveys.
Look at format for the boys season.

d. Competition Formats

Boys and girls formats for 2010 season.
This body would like to keep the teams playing in their own age groups in the club division.
Ask the club directors – do we want the divisions to be based on age versus allowing the teams to mix?
Survey the directors – Michael to put a survey in Survey Monkey for the directors.

7. New Business

a. YJOVD Meeting

This board needs to send two to attend the Jr Assembly meetings that will be held in Minneapolis, MN May 20-21. Matt Cohen and Michael Lindsay will attend the meetings.

b. Consideration of Proposed Change to Constitution and By-laws

The EB is considering adding an additional (seventh) position on the JB that is specifically designed to represent the boys. The position would receive the same compensation as a member of the JB. The position would be elected in the same manner as the rest of the JB members except that the position would be the equivalent of an at-large position representing boys in the entire region. The EB rationale is that there is currently no one who represents the boys on the JB. Each of the 6 JB members in the past have been a club director for a girl's club and have represented the girls' interests well. Having a single board member to represent the boys would give the boys program the attention it deserves.

The EB has asked the JB for a recommendation on this issue. Is this position needed/wanted. Are there alternative ways to represent the boy's interests without creating an additional board position (ie: create a Boy's Committee Chair. That person would meet with boy's directors to get input regarding various boy's issues: tournament formatting, increasing boy's participation, officiating clinics/use of R1 in tournaments, etc).

Pros of adding a Board Rep –

1. it adds a 7th member to avoid split decisions,
2. it gives perspective to the board on boys

Cons of adding a Board Rep -

1. the boys person has their way with boys issues since there are no others representing the boys,
2. the person would also be represented by another member currently serving on the board,
3. it is hard to recruit board members.

Comments from 3 boys clubs is that they need a representative. As a board member representing a zone the representative should make themselves aware of all the issues in their zone – including the boys issues.

Going forward someone on this board needs to be in tune with boys issues. Lisa is the only one on the current board that has boys in their club.

Think of this in terms of the board philosophy. Is this a good idea based on the philosophy of this board and then make a decision.

Motion 3: to add a 7th member to the junior board that represents the boys. (Lindsay/Naughton/MC)

c. Consideration of Proposed Change to Constitution and By-laws

The executive board is considering a revision to the current process of electing members to the junior board. The rationale is that the current process relies on participation by adults during the regional tournaments for both adults and juniors. At present, only a very small number of members in the region participate in the JB elections. Changing the voting date to the Fall Assembly might improve the participation of the club directors.

The EB has asked the JB for a recommendation on this issue. We need to consider timing of the elections in relation to the business that needs to be done. Find a way to balance both issues.

There is little to no participation in the election process. – no one coming forward and no one voting.

Motion 4: recommend to the ex board to hold the election of junior board members at the General Assembly. (Lindsay/Saunders/MC)

Motion 5: recommend to the ex board to stagger the junior board terms – two positions per year. Two terms would be elected each year. (Cohen/Naughton/MC)

d. Consideration of Eligibility Issue and Possible Change to Constitution and By-law

The Ex Board is currently looking into an eligibility issue involving a junior athlete. Based on the facts of the issue, we need to clarify terms used in the by-laws (section 3.A.1. and section 3.C.) and define the relationship between the clubs and the region.

If applicable, we need to present our recommendation to the EB for by-law revision.

Questions to answer

1. What is good standing for a club and player?
2. What is the club considered to the region? No player pays directly to the Region – they pay to the club.
3. We need to figure out how much we want the region involved in the club. Our attorney advises us to stay out of the business of the club. USAV does not deal with the issue of financial problems between clubs and players.

At this point in our by-laws we have nothing that prohibits this player from being registered.

We are putting a lot of responsibility on the club to meet requirements and there is nothing in the By laws to protect the club from kids that hop from one club to another leaving a debt behind.

If there is no relationship between the club and the Region, there is no way we should be involved in this. The By-law Section 3. C should be removed because it gives the club false hope in recovering the debt.

In business it is the next person's risk to take on the debtor as a client. There is no recourse to the person owed.

The club needs to take action with the player while they still can take action – while they are a player in their club. Stop the player from playing when they are behind in their payments or before purchasing a ticket for the player.

This needs to be communicated to the other directors. The debt is between the club and the players.

e. **Marketing issue** – Eric Hodgson

There are people that pay to vendor at our tournaments. A lot of the sites are using their own vendors – why would the Region's vendors pay the Region to sell their merchandise? The Region has no say over the site if they have their own sponsors.

There is nothing in Rich Foley's agreement with the region that says he is exclusive. He is paying for a spot on the website and t-shirt. He is not paying for exclusivity at any site.

8. Announcements - none

9. Adjournment – meeting adjourned 8:28

Motion 6: to adjourn the meeting (Lindsay/Cohen/MC)

10. Next meeting –will be the weekend of March 30. Michelle will send an to confirm.

Action Items as a result of this meeting:

- Publish the tryout dates

Approved 4.9.09

- Michael Lindsay to survey the club directors regarding the makeup of our competition divisions – to mix ages or not to mix ages.
- Clubs to be directed that they must submit an age waiver with the members paperwork or it will not be considered.
- Boys surveys to be reviewed and information to be considered in planning the boys season
- Recommend to the Ex Board to add a 7th member to the Jr Board to represent boys.
- Recommend to the Ex Board that the elections for the Jr Board representatives be held at the General Assembly
- Recommend to the Ex Board that the elections of the Jr Board representatives be staggered to 2 members per year.
- Late fees for documents and memberships to be enforced by the Region Office
- Communicate to club directors that a debt is between the club and the player. The club is to take action on their own part to recover the debt.
- Check with the National Office as to the proper use of the Volunteer Form.