

Arizona Region of USA Volleyball
Minutes of the Junior Board
January 30, 2008

Call to Order: 6:20 pm, AZ Region Office, 2105 S. 48th St, Suite 108, Tempe, AZ

Roll Call: Jonathan Norris – South, Michael Lindsay – Metro NW, Brooke Saunders – Metro SW, Lisa Naughton- Metro SE, Karen Sitkiewicz – Metro NE, Dan Kaminskas – North.
Guests: Becky Hudson, Harold Cranswick

Reading of the Minutes:

The minutes of the meeting on December 5, 2007 were read.

Motion 1: To adopt the minutes of the December 5, 2007 meeting as written. (Kaminskas/Naughton/MPU).

New Business:

1. AVC Tournament Conference Call

Jonathan, Harold and Lisa participated in a conference call with the other tournament hosts of AVC tournaments across the nation. Not much was accomplished. There is still some confusion as to the market for the AVC tournaments. Some want to add cities and hold a championships over Memorial weekend. Some don't see the teams that would attend a championships as the market they are serving.

The participants of the conference call were talking 200-250 teams per tournament. We had 46 in 2007 and are currently at 13 teams registered for 2008. It is difficult to see our region teams paying \$450 to play the same region teams that they face at all their tournaments. Unless we get teams from outside our region we need to evaluate whether this is worth our time and effort. Teams from surrounding regions are what we need to make the Tucson AVC tournament a success. Andy Reitingger has still not signed contracts with the Tucson Convention Center.

There is no real clear promotion of the events. We have our tournament linked to our website but that is all. An email must be sent out to our club directors to sign up now. There is currently no help in promoting it to other regions. How much of this is our responsibility? Now that our own tournament schedule goes into June a championship tournament over Memorial weekend will be just prior to our Region Championships.

There are already two showcase tournaments that are hosted here – Fiesta Classic and Cactus Classic. How many of those other region teams would return to the AVC – the thought is not many would return in April.

No real business plan has been established for this series of tournaments in their third year. Andy is not making this a 100% investment. He is waiting until very late to sign contracts.

Jonathan will contact Vince Trinidad to see how this is progressing with the City of Tucson. Suggestion is to give Andy Reitingner 4 or 5 performance objectives to see how committed he really is.

Lisa is now working real hours in the office with other duties than just the AVC tournament. This will be more difficult for the office to manage with our current manpower situation.

2. Grassroots Director

Junior Board passed Hector Gradillas' name to Ex Board for consideration. The position has not been posted yet. Harold is looking for a compensation recommendation from the Junior Board for the position. The position is to be a half time position but can receive incentives for players/teams involvement in the Region. Several people have inquired about the position.

We currently have a compensation structure as to who is half time and who is full time. We should stay with the same pay structure with added incentives like the PR and Marketing person. The added incentives will make it appealing to the candidate.

Junior Board recommends to Ex Board to make the position a half time position with extensive incentives or bonus opportunities to be determined at a later date.

3. Home Courts

The contents of the Home Courts building were sold at auction. Everything went for pennies on the dollar. Entire contents of the building was sold at auction. Harold Cranswick and Justin Blake got there as the auction was starting. \$2100 for each of the four volleyball courts and net systems were all sold to one person.

4. ECO Report – Dan Kaminskis

Report attached

Follow up on Gallegos and Litchfield Park – Rosario changed the action to a civil action from small claims court. Court date is in March. Gallegos daughter is playing with another club this year and enjoying herself.

Griffith vs Litchfield Park – duplicate of the Gallegos situation. Resolution is still pending.

Issues – how far can we go into the business practices of the clubs? The team practiced as an age group through the grace period then the girls were broken into teams. That is when the girl asked for a release. The family was required to pay the full contract to be released.

We need to ask ourselves if this is how we want our clubs to operate. Question – when you sign a contract with a club is it for the club or for a certain team they will play on? How detailed do we get into it? When we have a recurring issue with the same club – what is our responsibility when this is occurring? Do we have probable cause to bring in Rosario Lopez and discuss his club operations? We do have the Club Director Agreement that the clubs are required to sign. We should wait for these cases to come to an end in the court

and then take action. Running a club in our Region is not a right. Dan will follow up with the mom on the complaint to see where they are in filing the complaint.

A file on Litchfield Park/Rosario Lopez will be created in the office. It is reported that he is using the intimidation factor as a member of law enforcement. We need to build a dossier on this with contacts in writing. Phone calls to the office need to be put into an email or written form. To office - Take notes during the phone call and then send them an email to verify what was said. This will be a form of written complaint.

5. HP Championships in Tucson

Traditionally the hosting region provides some financing towards the opening ceremonies dinner. How much are we willing to put forward toward this dinner? AJ Joseph is looking for a contribution to make the dinner a better experience for the participants. Events Dept is looking to make the event a profit so they are not as focused on the value of the experience. To provide some of the amenities of the dinner the region is asked if they could contribute to the experience. This also impacts where the event will be held in the future. We can sell ads or programs to help recoup the cost of our contribution.

Motion 2: Junior Board recommends to the Executive Board to donate \$100 per team HP Championships dinner up to a maximum of \$10,000 subject to joint revision of the Junior Board and the High Performance Director prior to the next Executive Board meeting. (Lindsay/Saunders/MPU).

6. Tournament Reports

Fiesta Classic – 140 teams in 4 divisions. The event went well.

Cactus Classic – 104 teams in 4 divisions. Jonathan rebuilt the tournament – took scores and put into a program so ties were broken immediately by percentages. No problems with the parents. Efforts in getting the word out to parents worked. Parents were respectful all around. Referee/scorekeeper training was successful – no scorekeeping problems. With the exception of one coach there were no threats to toss coaches from the tournament. Kudos to the parents.

7. Match Comment Forms

One from Linda Rodl – Karen Sitkiewicz will talk to Linda about.

All of the match comment forms are referee related.

Next Meeting: Wed, Feb 27th, 6 pm

**Adjournment: Motion 3: To adjourn the meeting. (Saunders/Sitkiewicz/MPU)
Meeting adjourned at 8:14 pm**

Action Items as a result of this meeting –

- Jonathan Norris to call Vince Trinidad of the Tucson CVB regarding the status of the AVC Tournament.
- Performance objectives to be identified and sent to Andy Reitingier

- Office to send out email to girl's club directors to have them enter the AVC if they were going to.
- Compensation recommendation for the Grassroots Director to be forwarded to Ex Board for their next meeting.
- Dan Kaminskas to follow up with parent in filing a complaint regarding Litchfield Park Juniors.
- File to be created in the office on Rosario Lopez and Litchfield Park Juniors.
- Office to begin taking notes on complaint phone calls to the office. Follow up will be done by email and verification of the information reported in the phone call.
- Jonathan Norris to confer with Eric Hodgson about the HP Championships Tournament recommended donation. A final determination will be sent to the Ex Board for their next meeting.