

**Arizona Region of USA Volleyball  
Junior Board Minutes  
December 20, 2004**

**Call to Order:** 6:35 pm

**Present:** Jonathan Norris, Eric Hodgson, Karen Sitkiewicz, Jane LaBrot (via phone), Harold Cranswick

**Guest:** Becky Hudson

**Reading of the Minutes of August 22, 2004** waived. Motion to approve minutes as written: Eric Hodgson, Karen Sitkiewicz. Motion Passes.

**Old Business**

**Discussion of the split date for club division (Jane)**

Reason for re-evaluation is that in the seeding process by the time the teams that are ranked by their director to be in the 50<sup>th</sup> percentile the team numbers actually put them in the 50-75% positions. We would also be awarding the 37<sup>th</sup> team medals but not the 36<sup>th</sup>. Does not seem fair to pick one team in the middle of the pack and give them awards. Jane's recommendation would be to have Gold, Silver and Bronze Divisions and then instead of mineral names use flight numbers for divisions and give paper awards to each flight winner.

This plan was put before the General Assembly, discussed and adopted for this year. It will be left as is and reviewed at the retreat. Voted 3-1 to leave as is for this year.

**Budget Review**

2005 Junior Board budget was adopted and approved by the Executive Board

**New Business**

**Age Waivers**

Jonathan Norris and Eric Hodgson reviewed the Age Waivers collected so far. All have been approved.

**Discussion on moving the AZ Region National Club Qualifier**

**For the 14's Division only**

It was requested that the 14's division of the National Club Qualifier be moved from the Sunday scheduled to another date because the 14's Division does not

play on Sunday and therefore teams that will not play on Sunday due to religious preferences are precluded from entering.

The discussion centered on the intent of the Junior Board to produce a quality tournament for the National Club Qualifier. It was moved to a Sunday because it offered the best day for a full tournament that did not conflict with our regular power tournaments. Most teams trying to qualify for Nationals have to play on Sundays at the National Qualifiers anyway. The Friday nights that we used in the past did not offer a quality tournament because of time constraints and play in our regular tournament that took place the following day.

### **To remove conflict with the Sonoran Desert Classic**

Arizona Juniors has requested that the date of the National Club Qualifier be changed so as not to conflict with the Sonoran Desert Classic.

The discussion centered on the dates of the other National Qualifiers and any conflict that would be made if it was changed to another weekend. Moving the National Club Qualifier to a week earlier in March is too early to hold a qualifying tournament. Arizona Juniors did not offer the dates of their tournaments prior to the creation of the Arizona Region tournament schedule so as to be built into the schedule instead of conflicting with it.

The decision was to leave the National Club Qualifier as scheduled on Sunday, March 13, 2005 for all divisions.

### **Ratification of Junior Board Reorganization - Tabled to next meeting**

Junior Board members are charged to look over the Junior Board portion of the reorganization chart and come prepared to discuss this at the next meeting.

### **Discussion of Advisory Board – Harold Cranswick**

The creation of an Advisory Board could reach beyond the membership to the community at large to city programs, community leaders, etc.

Discussion centered on the ideas as a good one but down the road a little. The Advisory Board could be a mentoring program for new clubs. The city programs could help us with our Advisory program.

### **Background Checks for State Tournament Officials**

Cactus Classic uses the U of A men's team as officials. It is a fundraiser for their program. They do not officiate at any other tournaments. They are not in any supervisory positions with the players. The Arizona Region requires that officials be background screened as a condition of membership. Do these officials have to be

screened? The question was posed to Margie Mara of USAV, Mike Price of ESIX and Kevin Wendelboe of the ROD Insurance Committee. No real answer has come back. Margie Mara has deferred to Mike Price.

Harold Cranswick requests that there be discussion between the Junior Board and the Official's Division on this and the ref/scorekeeper clinics.

The question was raised can they have the men's team sign volunteer waivers and consents and not register as members at all and avoid the background screen? What is the liability involved in the Volunteer and Consent Waiver now?

After much discussion it was decided that the U of A Men's team as officials would be waived from the background screens.

### **Discussion of a Club Arbitrator**

What to do when a club and a parent can not reach an agreement or when the club is not handling a situation and it comes to the Region Office.

Each club is an independent business that makes up the members of the Region. The Region can not dictate how they run their business. Clubs have different policies.

After much discussion on what if anything can be done for a parent contacting the Region for intervention in a club issue the following was agreed upon:

1. When a parent contacts Harold Cranswick or the Region Office for help in solving a club issue a reply will be made within 24-48 hours that lets them know we have received their correspondence and have referred it to a Junior Board member.
2. The Junior Board member in the zone of the club involved will be contacted.
3. The Junior Board member will contact the club involved to let them know that the Region was contacted about an issue with their club. The club will be encouraged to take care of the issue and the Junior Board member will offer advice in resolution if warranted.

### **Discussion of Open Tournaments – Jane LaBrot**

The Open Division was increased to 5 tournaments for the 2005 season. The Club Division has 6 tournaments. The two divisions have become too similar.

This issue will be reviewed at the retreat once the results of adding the 5<sup>th</sup> tournament are known.

### **Election Dates**

A request has been made to show which positions of the Junior Board are up for election. Melissa Jackson is interested in a position on the Board.

**Announcements:** Congratulations to Club Cactus Jrs who finished first in both the Boys 18's and 16's Divisions of the Boys Region Championships.

**Meeting Adjourned:** 8 pm

Becky Hudson recorded the minutes.

**Action Items as a Result of this Meeting:**

- Splitting of Club Division to be reviewed at the Retreat
- The National Club Qualifier will remain as scheduled – all divisions on Sun, March 13, 2005
- Junior Board members will review the re-organization of the Junior Board and come prepared to discuss the chart at the next meeting. The Junior Board members are also to bring job descriptions and payment schedules for the positions placed under the Board to the Executive Board for the Revision of the By-Laws.
- Question will be posed to USAV National about the liability of the volunteer waiver and consent in regards to the background screens.
- In the event a parent contacts the Region for intervention of a club issue, the procedure established will be followed.
- The Junior Board members in the Phoenix metro area will be divided into zones for representation
- The 5<sup>th</sup> tournament in Open Division will be reviewed at the Retreat
- The term expiration dates of each Board member will be posted on the web site.