

**Arizona Region of USA Volleyball  
Junior Board Minutes  
August 22, 2004**

**Call to Order:** 10:07 am

**Present:** Jonathan Norris, Eric Hodgson, Shayne Lehman, Jane LaBrot (via phone), Karen Sitkiewicz, Perry Wray (via proxy with Shayne Lehman), Harold Cranswick

**Guest:** Becky Hudson

**Reading of the Minutes** of June 14, 2004 waived.

**Old Business**

**Calendar Finalization**

With all the National Qualifier dates except Northern Lights, the Junior Board finished the Jr. Girls' Schedule for the 2005 season. An additional Open tournament was added to the schedule and the National Club Qualifier Tournament date was set. The schedule will be published on the AZ Region web site.

**Lehman Proposal on new 14's and 16's divisions**

In the club 14's and 16's divisions there are a large number of teams. Therefore, the Junior Board has decided to help the lower teams in those divisions have a reason to compete. They have created an A and AA division of each of those two age groups.

The process will work as follows: Club Directors will enter their teams into the club division (in either 14's or 16's division) at the beginning of the season. They will also submit a strength assessment with their entry. For the first tournament, the teams in the 1-40 seeds and the 41-end will be snake seeded respectively for a seeding tournament and placed in a specific division for the second tournament based on their finish in the first tournament. After the fourth tournament the teams will be cut into A and AA Divisions with no movement between divisions for the remaining two tournaments to seed for the Region Championships. The AA Division will be cut at the 36th team mark. The remaining teams will be in the A Division. Awards will be given to the A and AA champion and runner up. A team certificate will be awarded to those division winners below the Gold.

**Lehman Proposal on Club payment through the Region**

After much discussion the Junior Board decided that any person that deliberately does not pay their club dues/payments is committing theft. Therefore, the person would be in violation of the Code of Conduct that they signed as a part of their membership. The club directors may then send the issue to the IRC to arbitrate.

In speaking with other Regions at the YJOVD meetings, it was learned that the regions consulted would not touch the issue. It is a contractual issue between club and player and the Region should not be involved. It can cause the Region to become a party in any lawsuit that could arise from this issue.

Jane LaBrot will consult with an attorney about the legality of sending delinquent payers to the IRC to arbitrate a club issue.

### **Region Championships Format**

The format for the Region Championships will be the same as the last few years with the exception that there will be championships awarded in the girls Club 14 A and AA and Club 16 A and AA divisions.

### **New Business**

#### **Background Screening**

The Junior Board feels this is only adding to the list of things that you have to do to coach which may cause people not to coach. There are philosophical differences in opinion that may cause some to refuse to be screened. Harold's suggestion is to help those having the philosophical differences work through their frustrations in this program. There are more and more requirements in the name of safety or security in many jobs today. We are only one in a number of other sports that are doing background screening.

#### **Jr Club Director Handbook**

The Jr Club Director Handbook will be produced and distributed to the clubs on a CD and eventually put on the web site as a download.

#### **Jr Division Budget**

As the reorganization takes place in the Executive Board, budgets are being required by each Division Director. That would include the Junior Division. This is to get a handle on the costs per division. The process was started by the Junior Board. Harold will send the Junior Board members a start to their budget so that they can see what it is that is being required of them – designations of expenses broken out by line. They will be able to amend the budget as necessary. A finalized budget will need to be produced for approval at the Executive Board meeting as part of the adopted 2005 budget.

### **Announcements**

Becky Hudson was elected to the Grassroots Commission at the YJOVD meetings in Colorado Springs.

**Meeting Adjourned:** 12:34

Minutes were recorded by Becky Hudson

**Action Items as a Result of This Meeting**

- Jane LaBrot will map out the agenda for the General Assembly and send the responsibilities to each Board member.
- Harold will send a beginning budget to the junior board members to begin to finalize their division budget.
- The Junior Board members will take the sample budget and produce a division budget for the Executive Board meeting where a 2005 budget is to be adopted.
- Background Screening and Membership forms to be placed on the web site.
- The tournament schedules for both boys and girls are to be placed on the web site.
- Jane LaBrot will consult with an attorney about the legality of sending the club delinquent players to the IRC for arbitration.