

**Arizona Region of USA Volleyball
Junior Board Meeting
April 9, 2009**

1. Call to Order – meeting was called to order at 4:08 pm

2. Roll Call

Metro Southeast Rep	Lisa Naughton
Metro Southwest Rep	Brooke Saunders - absent
Metro Northwest Rep	Michael Lindsay
Metro Northeast Rep	Matt Cohen
North Rep	Anastasia Rivera
South Rep	Michelle Malis
Commissioner	Harold Cranswick
Secretary	Becky Hudson

3. Additions or Deletions to the Agenda

Motion 1: Approve the agenda (Cohen/Rivera/MC)

4. Reading/Approval of the Minutes

Motion 2: Approve the minutes of the March 9, 2009 as amended (Cohen/Naughton/MC)

5. Old Business

A. Club Sanctioning Policy: Define requirements for new/returning clubs

- i. Requirements for a club to be sanctioned for the season
 1. By Aug for returning clubs/Sept 1 for new clubs
 - a. Club Financial Commitment Form
 - b. Club Handbook
 - c. Club Director Agreement/Intent to operate a club application
 - d. \$500 start up fee – fee to be increased if past the established deadlines
 - e. Leeway allowed for new rural clubs the first year with compliance the second year.
- ii. Club Sanction Benefits
 1. Recognition by the Region for the season
 2. Listed on website as a sanctioned club
 3. Ability to list tryouts and contact info on the AZ Region website.
 4. Ability to host tryouts for teams
 5. Full refund of Startup Fees if all deadlines and requirements met

iii. Club Start Up Fee

1. \$500 Startup Fee due by Aug 1 for returning clubs and Sept 1 for new clubs
 - a. Fee will increase as the deadlines pass up to the start of the club season
 - b. Club may not post and hold tryouts until Required paperwork is turned in and Startup Fees have been paid to the Region
2. \$100 credit to the club for meeting specified deadlines/requirements
 - a. Attend the General Assembly
 - b. All Staff & Coaches Background Screen & Membership forms submitted a minimum of 5 days before tryouts to be held. Coaches hired after tryouts will not be considered in this credit.
 - c. 14 & Under players membership & team forms submitted by published dates
 - d. 15 & Older players membership & team forms submitted by published dates
 - e. All tournament contracts paid in full by March 1
3. If the initial deadline is missed and the Startup Fee is larger than \$500 a maximum of \$500 will be credited back to the club.

Motion 6: Move to adopt club commitment form and fee requirement policy as described above. (Naughton/Cohen/MC)

B. 2009-2010 Boy's Start Dates – tabled until Boys Rep is appointed

- i. Discuss tryouts in Aug with practices starting in Sept 1. Put on club director survey.

C. 2009-2010 Girl's Start Dates

- i. **Black Out Period:** We can't police the blackout period. The Region position will be "We highly discourage contact with players during their school volleyball events."
- ii. **Commitment Period:** Michael to contact Shannon Davenport of SCVA and email out a draft Commitment Period policy

D. Player Hold Policy

- i. RMR Policy an example of a policy to hold up membership for deadbeat players.
- ii. We are putting more restrictions on the club, more documentation to be on the up and up, there should be some benefit to the club. We are telling the clubs when they can start, what they can tell the players and how they must treat them. There is no recourse for the club when players misbehave to the club. What do the clubs get when they follow the rules and others do not?

- iii. For the clubs that follow the rules and jump through the hoops there is no backing of the Region when players jump to another club leaving a debt owed to the first club.
- iv. A Player Hold Policy requires the players meet their financial obligations to be allowed to participate in subsequent years.
- v. The Player Hold List requires documentation from the club to prove debt, solid accounting practices by the club and a fee to put someone on the list.
- vi. Michael – This should be between the club directors and not involve the Region. This will add an extra level of the Jr Board to oversee. The manpower to mediate this could take a lot of time.
- vii. Committee will have to be readily available and be ready to come up against resistance in opening books.
- viii. Help clubs by offering a financial commitment document that they can use with their players to help clear up gray areas in their contracts.
- ix. Gives us a united front for clubs to all be on the same page.
- x. Matt to call Rocky Mtn Region and find out how this policy is used and defended in practice.
- xi. Members of the Jr Board sitting on the committee could be a conflict of interest in that it represents the clubs and they are directors.
- xii. As a Region do we want to govern issues or do we want to let problems govern themselves? There is no self regulation out there. We put out policy and then don't defend it. It is all or nothing with this. We don't want a watered down version of a hold policy.
- xiii. Right now the Region is player centered. It needs to be more balanced with the clubs and the players. Both groups need to be represented.
- xiv. Do clubs educate their parents to the consequences of non payment for their daughter - how it affects the club when parents don't pay? Parents don't understand the costs that clubs incur to run a club.
- xv. This issue should be put on the Club Director survey for input.

E. 2009-2010 Boy's Competition – Tabled until Boys Rep appointed

- i. **Number of Divisions:** Should there be more than one competition division?
- ii. **Formats**
- iii. **Move/Incorporate U14 and lower ages into girl's divisions?**
 - 1. Boys teams would have to play one age division higher than the team age (U14 boys would have to play in U15 girl's division)
 - a. Net height the same
 - b. Increase the number of boys teams involved

F. 2009-2010 Girl's Competition – discussion to continue at next meeting

- i. **Eliminate Club/Championship and Split by Age**
 - 1. Eliminate Age Waivers – break it by individual year divisions instead of two year divisions
 - 2. Easier to plan the competition schedule around the National Qualifiers if all teams in an age group played on the same weekend.

3. All teams to play in up to 2 competition divisions **or** teams can play 1 division, but can chose to play in the division of their age or any division higher.
 - a. Teams must play regionals in the division they play all season.

ii. Format

1. Club: 8-team bracket? Is there something else that will work?
2. Open: Keep the same or revise?
3. National Club Qualifier

6. New Business

A. Board Member to Fill New Position

- i. Determine Process
 1. Appointment for full term or appointment until GA and then vote new member. History has shown us appoint to replace until the term is complete.
- ii. Determine who we will recommend to the EB for appointment
 1. Send out an email to the boys' club directors asking for those interested in filling the position until the next election. Deadline of April 20 to put in their name for appointment consideration.
- iii. Clarification: Clubs with boys and girls teams will be able to vote for both the rep in their area and the boy's rep. Clubs with boy's teams only will be able to vote for boy's rep only. Clubs with girl's teams only will be able to vote for area rep only.

B. JB Election and Qualifications

- i. The elections will be held annually at the General Assembly. We must determine the sequence of voting.
 1. Sept 2009 – Boys, Metro NW & Metro SW; Sept 2010 - South, Metro SE ; Sept 2011 - North, Metro NE
Motion 4: Move to approve the election schedule as written (Cohen/Rivera/MC)
- ii. Review By-laws in relation to JB qualifications.
 1. Two current members of the Jr Board are finishing the term elected or appointed to even though they no longer meet the qualifications.
 2. Junior Board member qualifications to be reviewed and recommendations made for any changes needed or desired.
 3. Best Practices – Recommend changes to Chap 6 Sect 2 #3. Must be a junior division club director or coach in the sub region they represent during the term of office.
Motion 5: Move to recommend changes to Best Practices Chap 6 Sect 2 #3 as phrased. (Rivera/Cohen/MC)

C. Region Championship Formats

- i. Formats for each division reviewed based on the number of teams and make up of each division.
- ii. Three divisions were split to reduce the number of teams competing in the division. This was to make the amount of play consistent across the divisions. Appropriate awards will be ordered to account for the new divisions.

Motion 3: To approve the Girls Championships formats as amended.
(Cohen/Naughton/MC)

D. CAP Course in Arizona

- i. Recommend to Eric - November is the best time to hold a CAP course in Arizona. It is hard to work around the AIA when we don't know their schedule. Summer is not good.

E. Season-End Survey for Coaches

- i. An online survey will be developed for the club directors. Stasia will work out the survey and post a draft for the Jr Board members to approve.
- ii. No survey will be given to the coaches.

7. Adjournment – Motion 7: To adjourn the meeting (Lindsay/Malis/MC)

The meeting was adjourned at 7:56 pm

NEXT MEETING:

Action Items as a result of this meeting

- Matt to contact Rocky Mtn Region to research how their On Hold Policy is used and defended in practice.
- Stasia to generate a list draft survey for the club directors and put on SurveyMonkey
- The list of new policies to be comprised and disseminated for the directors before the end of the season
- Michael to call Shannon Davenport about the SoCal Commitment policy and email the Jr Board members
- Office to email boys directors for interested candidates for the interim Boys Rep
- Recommendation to Grassroots – send info on how to start a club program to all schools
- Girls Region Championship formats to be used as approved
- Best Practices changes to be recommended to the Ex Board
- Jr Board Qualifications to be reviewed and recommended changes put forward
- Election of Jr Board members to be implemented beginning in Sept 2009 at the General Assembly
- Club Sanctioning Process to be published
- Policy changes to be compiled and readied to distribute to club directors by the end of season