

**Arizona Region  
Executive Board Meeting**  
September 23, 2010  
Minutes

1. **Call to Order:** The meeting was called to order at 5:30 pm

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	Peter Meyer
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	vacant
Jr Board Members –	Lisa Naughton, Charlotte Pottle, Paul Vitola

3. **Additions/Deletions to the Agenda**

**Motion 1:** To approve the agenda (Pelham/Meyer/MC)

4. **Reading of Minutes from the April 21, 2010 meeting**

**Motion 2:** To approve the minutes of April 21, 2010 meeting as written. (Meyer/Pelham/MC)

5. **Old Business:**

a. **Changes to the Constitution and By-Laws** – Harold Cranswick

Motion: Move to revise the Constitution by replacing the current Junior Division Board of Directors with a Junior Forum and a Junior Executive Committee.

The Jr Club Directors discussed this in a general forum at the General Assembly. Harold Cranswick has written a revised description of the proposed reorganization. He will send the Board members a copy of the new description and a copy of the survey to be sent to the Club Directors. The survey will be put out via Survey Monkey or Constant Contact to the Jr Club Directors for an decision to change structure of the Jr Division or retain the current structure.

The idea of putting this General Forum structure in place as a pilot was an interesting idea that was put forward at the General Assembly. Possibly use this General Forum structure for two years, identify leadership for the Board structure and then create the board again. This choice will be offered in the survey to see if that is the direction the group wants to go.

Paul Vitola is arranging a sit down meeting of the directors in his area to discuss this and the AIA rule interpretation.

b. **Parents as Partners**

Motion: Move to reimburse Patti Snyder-Park for \$ \_\_\_\_ for her efforts on behalf of the Arizona Region with respect to the ongoing commitment of the Region to educate and inform parents on good behavior in the sport of volleyball.

This was paid by USAV per John Kessel. David Epperson was to supply the bill to USAV for payment.

c. **Sanctions for Non-IMPACT Certified Coaches**

Motion: Move to amend IMPACT certification which states that all coaches must be a minimum IMPACT certified prior to the first team tournament. Coaches not certified or who have not renewed certification before the first tournament will be suspended a minimum of one tournament and until the certification requirement is met.

**Motion 3** from Junior Committee as described above – Motion Carries

d. **Dig Pink Support**

Motion: Move to support Dig Pink as a community outreach for our teams by fundraising for Breast Cancer Awareness. Possibly bring in a volleyball celebrity to have lunch with all of the team that raised the most funds.

Put Eric Hodgson & Benishe Roberts on bringing Misty May to Arizona for the lunch with the winners.

**Motion 4** from Junior Committee to support Dig Pink tournaments for 2011 season – Motion Carries

e. **Shared Refing Assignment Proposal**

Motion: Move to revise the shared reffing assignment of the Jr Girls Club/Championship format to require both teams assigned to share reffing to provide 3 players each that will stay for the entire match. The players assigned to work the match will stay in their position until relieved by another member of their team or the match is completed. The first team listed on the format will provide the table crew – scorekeeper, libero tracker and visible score flipper; the second team listed will provide the floor crew – R2 and two linesman. The coach of the table crew will be required to be at the table with their working team members. With 12's and 14's teams the coach of the floor crew will be with the R2.

Peter reported that the Officials Division did not have a lot to say about this. They thought it would be better than the current ref assignment schedule since they won't have to chase teams down between sets. The continuity of the officiating could also be better.

**Motion 5** from Junior Committee to support the change to the shared reffing assignment schedule proposed for Club and Championship tournaments – Motion Carries

f. **Junior Girls Start Dates**

To avoid having to specify dates each year the former Junior Board established the following as start dates for the Junior Girls Season – Nov 1<sup>st</sup> for girls 14 and under and the Saturday following the girls HS State Championships for girls 15 and older. This does not give the players that played in the State Championships week a break at all. The girls that did not participate in the State Championships will have been off since the end of their Region Playoffs ended. The AIA had also extended the Girls HS State Playoffs until one week before Thanksgiving which left no other time for tryouts. With the AIA eliminating some divisions of play and shortened the State Championships again to end around Veterans' Day does the Jr Board want to amend the start dates of the Jr Girls Season?

Motion: Move to revise the Jr Girls Start Dates to read: Nov 1<sup>st</sup> for girls 14 and under and in 8<sup>th</sup> grade or below and the second Saturday following the final match of the Girls HS State Championships for players in high school and above. If the second Saturday after the conclusion of the Girls HS State Championships falls on the weekend of Thanksgiving then the start date would be the Saturday prior for that season only.

Rationale – this gives the players in high school a one week break following the state HS Championships, avoids the Thanksgiving weekend and potentially avoids a conflict with a boy's tournament and clubs holding girls tryouts.

Boys tournament #4 is being moved to Nov 13<sup>th</sup>. The Jr Committee favored this proposal going forward.

There is some resistance of the club directors for restricting the high school kids that are not participating from being able to participate in clinics and camps during the high school season.

**Motion 6** from junior committee to revise Girls Start dates – motion carries

g. **Club Director Agreement**

Motion: Move to approve the Club Director Agreement as proposed.

**Motion 7** from Junior Committee to approve the Club Director Agreement – Motion Carries

Policies should be put in to one document and the Club Director Agreement must sign off that they have reviewed, understand and agree to abide by the AZ Region policies.

Use a click through to show they have read the document on the document.

h. **Team Camp Policy**

It is recommended the Arizona Region create a team camp policy spelling out what is acceptable and what is not acceptable.

This should be completed prior to the first tournament for distribution. Making a social event of the day is not what is being discouraged. What is being discouraged is cooking, alcohol consumption and the amount of trash. Board members are asked to bring a draft to the next meeting for discussion and dispersal.

Put the policy on the website, on the tournament schedule page, in the newsletter, etc.

i. **National Club Qualifier Policy**

Motion: Move to charge \$500 and refund \$250 if the team does not withdraw after the entry deadline, forfeit out of the tournament or does not qualify.

**Motion 8** from Junior Committee to revise National Club Qualifier Policy – Motion Carries

Discussion needs to take place as to what we really want to do with this tournament. Do we want to expand it to be an all comers tournament with large numbers or to offer a tournament only for those really interested in securing a bid and committed to attend the Girls Jr National Championships.

j. **Open Gym Policy**

The AIA rule does not cover kids that don't play in HS. Any kids that are injured from their HS teams are included in the participation rule if they plan to return to the team during the season.

The situation that is the problem is that high school age girls that get cut from their school teams have nowhere to go to get better before club starts. The other situation is that YMCA programs offer high school age play during the high school season and they are also creating

teams for club play.

What kind of policy could the region come up with that supports our mission but does not conflict with AIA rules?

Allow skills camps, clinics and open gyms for kids that are of high school age but not playing high school volleyball.

The Region must educate the club directors and parents as to what the AIA rules are and require a form be signed by each parent that acknowledges that they know what the Participation Rules are and the risk to AIA eligibility if they participate.

Put on the website "what you need to know about eligibility". Focus on education of the parents, club directors, coaches. If there are events put on by clubs that allow current high school players to participate the Region would sanction the coach and/or club director – not the player – from participating in club ball for the next year. Put the burden on the club director and/or coach to uphold the rules or be sanctioned.

Policy - #1 we support the AIA rule and keep the players that are playing in high school from participating in camps, open gyms etc.

What about the freshman player that is done with their season but the school season is not done? Consensus - the season is not over until the 5A season is done if the player played on any level team for their high school.

If we are leaving it up to the parent to decide if their daughter can participate in club activity prior to club season – they should also be given the opportunity to try out at other clubs. The thought from the Junior Leadership is that allowing the players participating in the skills camps, clinics or open gyms is allowing them to feel out different clubs before tryouts.

Education about the AIA rules is vital to whatever direction we go. It is too overreaching of the Region to keep all high school age kids that are not playing for their teams from participating in open gyms and clinics.

**Motion 9:** to support the AIA participation rule and to amend the policy stating no high school age players are allowed to participate in organized club clinics/open gyms/skills training to allow all ages that are not participating with their school team. If a player is participating on ANY level of high school team they are not allowed to participate until the 5A championships are completed. This is a pilot program for the 2010-2011 season. (Vitola/Pelham/MC)

Survey on the website – involve parents, players, club directors.

## 7. New Business

### a. Arizona Region Reorganization

**Motion 10:** Move to combine the positions of Marketing and Public Relations, Communications, and Grassroots under the single title of Region Outreach Director. The position will continue to exist under the Commissioner's Division. This is an employee salaried position with more of full time responsibilities. (Cranswick/Hudson/MC)

### b. Arizona Region Budget

Motion: Move to approve the 2010-2011 budget for the Arizona Region of USA Volleyball.

Tabled to the next meeting. The changes to positions had budget considerations and it was felt the approval should be delayed until these positions were determined.

c. **Arizona Region By-Law Change – Creation of Beach Officiating Director**

**Motion 11:** Move to expand the AZ Region Officials Division to include a Beach Officiating Director, performing the functions and duties stated below. The Director to be appointed by the Officials Coordinator & approved by the Board. The Beach Officials Director must be an AZ Region official in Good Standing for the past 2 years, and have achieved the USAV National or Zonal Beach Official rating.

(Meyer/Pottle/MC) – Ron Pelham abstained

d. **Revision of Officials Pay**

**Motion 12:** To revise the AZ Region Officials Division wave/match stipend schedule as follows: Amounts are for [a] Wave/Facilitation/Lead/ [b] Match/ [c] Single set

Junior National & National - \$120/ \$32/ \$20

Regional 1 - \$105/ \$28/ \$18

Regional 2 - \$90/ \$24/ \$16

Provisional - \$75/ \$20/ \$16

Probationary/ Provisional - \$NA/ \$15/ \$12 (New officials work 1-3 waves until observed and passed by a Rating Team member(s).

Junior Officials- \$60/ \$15/ \$12

This Proposal will **NOT** require an increase in Competition Contracts!

**Rationale:** Retention of better and motivated officials, encourage those we have to study and advance in their growth and rating.

Focus for the year is collaboration and education and training of officials. Match Stipend Schedule is for the 2011 and 2012 seasons.

(Meyer/Cranswick/MC)

e. **Court Costs**

Should we establish a criteria or priority ranking for Region court usage?

There are now more designated volleyball facilities available to us. There are also schools that have put their gyms up for our use. All come to us with different cost structures.

Bring back a spreadsheet to look at what we can afford and how we should rank the facilities for assignments.

**8. Officers' Reports**

**Commissioner** – Harold Cranswick

a. **Information/News**

i. **RVA Mid-year meetings in October**

There is a lot of talk at the National level about consistency across the regions. The areas of focus fall more in the areas of compliance and the region's dealings with individuals. There is now talk about more consistency in the way the region business operations are set up – the board make up is an example. Doug Beal is leading this – talking about regions being essentially franchises of USAV.

- ii. Fall General Assembly – Harold Cranswick noted that everyone did a great job with their presentations. The feeling of the General Assembly was very different many years ago. There was a lot of good discussion by the club directors this year.
- b. **Region Office Information** – Becky Hudson
- i. **Office Update** – We signed the 3 year lease to Court One facility. The lease is effective Nov 1<sup>st</sup> but we can begin moving our offices over during October.
- c. **Grassroots Director** – Teresa Scobee
- i. **Offerings and Opportunities** – Project updates and Budget proposals

Teresa envisions a Triangle of Success – The Region + All Clubs and Region Members + The Community

**Special Olympics Arizona Update**

2010 Special Olympics Arizona Summer Games – two teams + outdoor courts

2011 SOAZ Summer Games Goal – at least four teams competing

SOAZ has Project UNIFY grant money and is ready to offer assistance to Clubs within the Region that are interested in forming a Partnership with local schools. The funding will be available to cover team uniforms and necessary equipment. If the Clubs or schools are unable to donate the gym time, funding may be available to help cover the cost of the gym rental. Teams must have at least 8 weeks of training prior to the SOAZ Summer Games being held April 28<sup>th</sup> – 30<sup>th</sup>, 2011. Teresa is working with SOAZ to merge our Club Directory map with the list of area schools interested in Unified Sports program development to facilitate the establishment of Club and School Partnerships geographically.

\$750 proposed for SOAZ Project – to help cover entry fee to 2011 USA Open Nationals. Two SOAZ Unified Sports Volleyball Teams from Arizona are expected to put in their entry into 2011 USA Open Nationals. \$750 would be the entry fee for two teams. Teresa Scobee attended the Special Olympics 2010 USA National Games in Nebraska this summer.

\$720 proposed for Big Brothers Big Sisters Project – to help cover cost of USAV One Day Memberships as required if host is unable to provide liability waiver or own insurance coverage to participants.

\$7 for USAV One Day Membership necessary for each Adult and Youth results in \$14 per pair = BBBS would pay \$4 + Region would pay \$5 + Participant would pay \$5. \$720 would be the total cost for 144 individuals at \$5 each, thus covering 24 participants at 6 clinics.

Youth membership is offered by USAV. This membership type is something for us to investigate to offer for 11 and under. We should consider partnering with the YMCAs that offer clinics for this age group and possibly with City Parks and Recreation Departments.

\$3900 proposed for Sitting Volleyball Project – for a net system to create support for Sitting Volleyball teams throughout the Region.

Teresa Scobee attended the 2010 Sitting Volleyball World Championships in Oklahoma this summer.

Military funding will be available to support creation of military service member teams. Quinton Kraeer has worked with the U.S. Sitting Volleyball teams in Oklahoma under Bill Hamiter. He lives in Arizona now and is available to help with this training locally.

The Region should reach out to Luke Air Force Base – Richard Williams is the coach there. They are starting an adult men’s team this year.

**Secretary/Treasurer – Becky Hudson**

a. <b>Treasurer’s Report:</b>	August 2010
Income:	\$ 10,282.02
Expenses:	\$ 11,664.83
Balance in checking account as of 8/31/10	= \$ 15,843.34
Balance in Money Market Account as of 8/31/10	= \$ 5,001.14
Balance in Grant Development Fund as of 8/31/10	= \$ 1,001.55
Balance in High Yield Savings Account as of 8/31/10	= \$ 194,556.31
Balance in CD Accounts as of 8/31/10	= \$ 100,121.89

**Officials Division Coordinator – Peter Meyer**

a. **Information/News –**

- i. A dozen club personnel were trained at the Train the Trainer session at the General Assembly.

A Rater/Observer training session followed the General Assembly. Ken Taylor, an International Official living in Arizona, is interested in helping out and giving feedback to our upper level raters and observers to train them how to observe and rate other officials.

**Adult Division Coordinator – Ron Pelham**

a. **Information/News –**

- i. Ron Pelham discussed the junior clubs forming an adult team or two from the coaches in their club. Four or five directors talked to Ron about it afterward. They all wanted to just play in Phoenix.

Ron is interested in registering the UA Men’s VB team as collegiate players in the AZ Region. They have to be registered to participate in the National Collegiate Volleyball Federation. Currently the membership is included in the entry fee. Becky Hudson will talk with Mike Chandler about registering the UA guys in our Region instead of just with the tournament. The hope is to also get them to play in one or more of our adult tournaments.

**Junior Division Coordinator – no report**

**9. Committee Reports**

a. **Ethics and Compliance Committee – JR Salima**

i. Several issues are being investigated

**10. Next meeting** will be held on Thurs, Oct 28 at 5:30 pm at the new Region offices – 9100 S. McKemy St, Tempe, AZ 85284

**11. Adjournment : Motion 13 to adjourn the meeting (Vitola/Pelham/MC)**

Meeting adjourned at 8:49 pm

**12. Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Harold Cranswick to distribute the revised Jr Division Reorganization description to board members.
- A survey to be created and sent to the Junior Club Directors to see what type of structure they would like for the Junior Division.
- Policies to be inserted in the Policies Section of the Best Practices
  - Sanction for coaches that are not IMPACT certified before the first tournament
  - Junior Girls Start Dates
  - National Club Qualifier Policy and tournament Requirements
  - Open Gym policy for high school age players during the scholastic season. This is a pilot program for the 2011 season only right now.
- Dig Pink fundraising program to be contacted and event set up for Feb 2011.
- Shared Refing Assignments to be revised on the Club/Championship format
- Club Director Agreement to be updated for 2012 season requiring Club Directors to acknowledge that they have read and understand the policies of the AZ Region.
- Board members are asked to bring a draft Team Camp Policy to the next Board meeting to be approved and distributed for the 2011 season.
- Region Outreach Director job description to be created and published. Applications to be taken for the position.
- Region Beach Officiating Director Position to be created and published in the By Laws.
- Officials pay schedule to be implemented through the 2012 season
- Budget to be determined for approval at next Board meeting.
- A spreadsheet to be created to determine what can be afforded for court rentals and a rating of facilities for tournament assignments.
- Becky Hudson to talk to Mike Chandler of USAV Events to see if the UA Men's VB team can be registered in the Region and not have to pay for membership in the NCVF tournament entry.