

**Arizona Region  
Executive Board Meeting**  
October 22, 2014  
Minutes

1. **Call to Order** (Time: 1:05 p.m.)

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

3. **Approval of the Agenda**

**Motion 1:** Move to approve the agenda. (Salima/Pelham/MC)

4. **Approval of the Minutes**

Motion: Move to approve the Minutes of September 17, 2014. Postponed to Nov meeting.

5. **Old Business:**

a. **Starlings Fee Proposal from Byron Shewman**

When Paradise Bakery was owned by Dan Patterson they underwrote some of the Starlings teams in Arizona by paying their tournament contracts. When Panera Bread Company bought out Paradise Bakery they continued the donations for 5 years as part of the buyout. Now those donations are gone. Byron Shewman has asked if the Arizona Region could help support the Starlings teams in Arizona – particularly those on the reservation.

**Motion 2:** Move to approve an annual donation of \$10,000 towards the Arizona Starlings team contracts. Byron Shewman will be asked to divide the money as needed for the Arizona Starlings teams. The amount will be re-evaluated each year as to need. (Hudson/Pelham/MC)

We will re-evaluate this program at the end of each year.

Call the Starlings clubs to see if there is any donation for their program from the Indian tribes with casinos.

We need to find a better way for people to donate on our website.

b. **By-Laws Approval** – This is the 2<sup>nd</sup> meeting after introducing the By-Laws changes. Tabled to the Nov meeting.

c. **Adult R2 requirement for 14 and younger teams.**

Barb Eisenbeis and Kathy Ferraraccio both confirmed Qualifiers/Bid Tournaments and JNCs are going to require a certified adult R2 for the 14 and younger ages.

Discussion at May RVAA meetings was does this person have to be rostered? Our policy has not been revoked. What are we going to require? How are we going to enforce if we do require?

There is no quality control on the coaches officiating. Integrity issues will show itself more with the coaches as R2s than the kids.

Until we are told by USAV that the coach does not have to R2 we will keep our requirement as approved last year.

Adult Jr Score/Lines membership will be created for adults associated with a junior club. The

cost will be \$30. Anyone registered as a Chaperone will not have to reregister. The registrant will be required to be certified as a scorer and linesman.

Steve Webster will be contacted about putting a module together for this certification.

## 6. New Business

### a. **Beginning Adult League/Instruction - Intro to Volleyball 101**

The office has received calls asking about adult beginning instruction. We could use the Fall League to offer adult training on other courts. Offer instruction on the basic skills and rules of the game. This could lead into a Recreation Division for adults.

### b. **FaceBook pages for Arizona Region**

Eric Hodgson has had discussion lately with the University of Phoenix Social Media person. She recommends that if we don't monitor our FaceBook pages every day that we should remove them. People can post bad things (ads for drugs or sex) without us knowing about it then some of our kids see it. We could look real bad. Not knowing it was there is not an excuse.

The HP FaceBook page is locked from anyone posting on it because it is for the kids. Adult and PVL pages do have the opportunity to post notices.

We need to make sure we are checking our pages every day. SafeSport advises using a FaceBook page to communicate so all can see. The Beach page postings are information sharing pages as well.

Ron Pelham will help Eric monitor the Region FaceBook pages. Junior team coaches might have an interest in this.

Look into master calendar for the website -

### c. **AFLAC Benefit**

Bob presented AFLAC information at the General Assembly. The Region does not offer benefits to its employees. Harold would like to offer this as a benefit for the Region's full time employees. There are 4 categories of coverage to choose: Accident, critical care and recovery, cancer and hospitalization. If the employee selected all 4 the cost would be just under \$150 per month premium.

**Motion 3:** Move to approve a maximum of \$150 premium per month for each full time employee to use as needed for an insurance supplement. The Region would pay the premium. (Cranswick/Salima/MC) 1 abstention.

Ron Pelham would like to look into a group rate to offer the Sizzle team members.

### d. **Raises for full time staff**

It has been about 7 years since the office staff has received any kind of raise.

**Motion 4:** Move to approve a total of \$1500/month increase in pay for the full time office staff effective Nov 1. (Pelham/Salima/MC) 1 Abstention. \$250, \$500, \$750

x. Next meeting will be held on November 19 at 1 pm

## 7. Officers' Reports

### **Commissioner**

a. Information/News -

Approved 11/19/14

- i. Mid-Year Meetings were held in Kona, HI  
The Region opted in for the Girls JNC Housing Lottery  
There is an 11 and younger discounted membership (\$15) that we could offer our membership to help with grassroots programming.
  - ii. AZ Non Profit Association meetings.  
Harold has been attending the AZ Non-Profit Association meetings. Golf Tournament/ 3<sup>rd</sup> party events seminar is coming up on Tues, Nov 4, from 2pm – 4:30 pm.  
Harold has learned how to write a press release to get our organization in the news.
- b. **Region Office Information** – Becky Hudson
- i. Boys registration is done.
  - ii. Steve Crook is done. We are looking for someone to work in the office with social media/website and now with tournament scheduling.
- c. **Region Outreach Director** – Eric Hodgson
- i. AAPHERD Convention in October
  - ii. Clinic for Hopi School in October. They have formed 1 team to compete this year. They are wearing the uniforms we donated to the program. The team is comprised of boys and girls.

**Secretary/Treasurer** – Becky Hudson

a. Treasurer's Report:			September, 2014
Income:		\$	117,472.73
Expenses:		\$	24,694.24
Balance in checking account as of	9/30/14	= \$	98,689.82
Balance in High Yield Savings Account as of	9/30/14	= \$	86,537.15
Balance in Development Grant Fund as of	9/30/14	= \$	8,639.10
Balance 2 Wells Fargo CD's	9/30/14	= \$	40,020.16

b. **Marketing/PR Update** – Eric Hodgson

Newsletter – Monthly newsletter – Division Coordinators need to send articles to Eric around the 20<sup>th</sup> of the month for the newsletter to go out on the first of the month.

**Officials Division Coordinator** – JR Salima

Boys are doing okay. There are no issues except uniform issues pending

**Adult Division Coordinator** – Ron Pelham

Ron will help organize beginner adult volleyball at the Fall League

**Junior Division Coordinator – Charlotte Pottle**

- a. Information/News
  - i. Club Night Feedback  
Do not offer Club Nights on the same night as a big tournament for the high schools.
  - ii. General Assembly Feedback  
Charlotte received a couple of emails complaining about Tom Person's tournament versus the Texas Group tournament comparison.

**8. Committee Reports**

- a. **Ethics and Compliance Committee – JR Salima**

JR has 6 open complaints right now. Two were settled this week. Five of them have to do with illegal recruiting. Aspire/Spiral situation is being tabled.

- b. **Budget Committee – the final budget will be approved at the Nov meeting.**

**9. Announcements**

Dec 20<sup>th</sup> is Boys Region Championships, Matrix Bring the Beast tournament and Final 4

**10. Adjournment of the Meeting (Time: 3:07 pm)**

**11. Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Byron Shewman to be contacted about the Starlings Contract relief
- Adult beginning instruction to be offered next year at the Fall League. Ron Pelham to help organize this program.
- Ron Pelham to monitor all the AZ Region's FaceBook pages for improper posting
- Staff to receive pay raises effective Nov 1<sup>st</sup>.
- AFLAC to be offered to staff as selected
- Budget to be approved at the November meeting
- By-Laws to be approved at the November meeting