

**Arizona Region of USA Volleyball
Executive Board Minutes
November 8, 2005**

Call to Order: 6:30 pm

Present: Harold Cranswick – Commissioner, Becky Hudson – Interim Sec/Treasurer, Peter Meyer – Official’s Division Coordinator, Justin Blake – Adult Division Coordinator, Jonathan Norris – Junior Division Coordinator.

Reading of Minutes of the meeting August 28, 2005. Motion to approve the minutes of the August 28, 2005 meeting as written – Jonathan Norris, Peter Meyer. Minutes approved.

Officers’ Reports

Commissioner

a. Information/News

i. USA Volleyball Nationals in 2006 –

Nationals in 2006 are scheduled to be held in New Orleans. Mike Chandler and June Lobeck to travel to New Orleans next week to check out the ability of New Orleans to host the event. A decision will be made and released by Mike Chandler no later than Nov. 30.

ii. Facility Update

Justin Blake has talked to Steve Michner of Pinnacle Sports. They are looking for a lot of land that will support two buildings – volleyball as a separate building from the soccer and baseball/softball facility. Justin has a meeting at the Region office with Steve Michner and Jay Williams.

iii. Erik Widmark of Grand Canyon State Games has requested a face to face meeting with Harold. Harold will tell them that it is not in our best interest to be involved with the State Games. We will not be a part of the Grand Canyon State Games.

iv. Harold is no longer the YJOVD liaison of the ROD. Harold is now the Compliance Committee Chairperson of the ROD.

b. Office Update – Becky Hudson

i. Junior Board election has come to an end. A total of 4 ballots were received.

ii. The handbook cds have been completed and copied. Karen Crook mailed them out to the clubs this week.

Secretary/Treasurer – Becky Hudson

Treasurer’s Report

| | |
|---------------------------------------|--------------|
| Income: | \$31,649.06 |
| Expenses: | \$11,756.34 |
| Checking Account Balance – October 31 | \$28,728.90 |
| MMA Balance – October 31 | \$141,667.33 |

Sponsor Update

Eric Hodgson is in contact with the sponsors.

Officials Division Coordinator – Peter Meyer

The first Club Clinician Training session took place in Tucson in October. The session went very well. November 12th is the next session. The Clinicians were Jim Feickert and Alyson Parry.

We are still in the learning phase of AssignByWeb. Peter will contact them for further training on how to see full availability of the officials.

Adult Division Coordinator – Justin Blake

i. Information/News

Need a new Female Player Rep due to Jodie Johnston moving out of state.

ii. Concerns/Problems/Issues

Justin is still looking for a good way to match free agents with teams. He would like to do this through the website. Currently we do this by broadcasting the player’s information to all the team reps. We have no way to know if they are being contacted or not.

The adult tournament date that was put in conflict with our junior girls National Club Qualifier has been rescheduled.

Junior Division Coordinator – Jonathan Norris

i. The Club Clinician training session went very well in Tucson. The clinicians exercised brevity, covered the material that the junior players could use, taught the club clinicians how to teach scorekeeping and the duties of the second referee. They were well prepared and had decent handouts. The training session was just over 2 hours long. Kudos to Jim and Alyson for the training session.

ii. In the first half of the season for the boys there is a recurring problem – teams forfeiting matches to leave early and they are doing so without telling the site director before they leave the facility. Teams are left waiting for their match only to find out that their opponent left – sometimes an hour or so earlier. The Junior Board will address this at their next meeting.

iii. Girl's tryouts are underway. Not many reports of club hopping. Harold is receiving calls from several parents looking for information as a way to compare the clubs since there are so many tryouts on the same day at the same time. Parents need information in order to know where to go. Suggestion to the Junior Board to look at the North Texas website that has a spreadsheet of basic club information and see if this is something that we could do.

Old Business

a. Best Practices Revisions

Any changes and/or revisions to the Best Practices Manual should be sent to the Commissioner. A revised copy of the Best Practices Manual will be presented at the next Board meeting.

In reviewing the Best Practices Manual for this meeting Harold discovered a few items that still need work. This will be done and brought to the next meeting.

b. Review/Revision of IRC

Several other Region web sites were researched in an attempt to improve the efficiency of the IRC process in the Arizona Region. Anyone wishing to offer input on possible changes should contact the Commissioner. A revised version of the IRC will be presented to be voted on at the next meeting.

Our Due Process has been criticized as being slow to respond to the issues brought forward. Harold Cranswick and Jane LaBrot have been working on this and will bring a revised Due Process Policy to the next Junior Board meeting for input and to the next Executive Board meeting for evaluation and adoption. An intermediate step that gets to the issue sooner is being worked into the process.

c. Official's Division Reorganization as brought forward from last Board meeting

Peter Meyer distributed copies of the duties assigned to the Official's Division Coordinator, Referee Director and Scorekeeper Director. These were distributed at the last Board meeting in order to be able to vote on them at this meeting per the By-Laws.

Motion: Move to approve the Official's Division reorganization to include the positions and committee makeup provided in the handouts. Peter Meyer, Jonathan Norris. Motion passes unanimously. The Advisory Board has been renamed Official's Committee to more reflect the makeup of the committee – members of the committee come from the Officials in the Region and not an advisory board of people outside the Division.

d. Reorganization of Secretary/Treasurer Position as brought forward from the last Board meeting.

Because of the Treasurer's resignation there is a need to consider reorganizing the duties of the position.

Motion: Move that the Marketing Director position (and all subordinates) be moved under the Secretary/Treasurer position and that the Sponsorship Director and the Fundraising Director be placed under the Marketing Director. Justin Blake, Jonathan Norris. Motion passes unanimously.

e. Ad Hoc Stipend and Pay Committee – Peter Meyer

Peter Meyer has revised the Stipend Schedule (attached). The stipends for each Board position have been reviewed and adjusted according to the time it takes to perform the duties of the position.

Harold Cranswick questioned that the Board should vote on their own stipend amount. It was discussed at length and decided that the stipends are based on approximate time put into the position and the budget is open and available to all who would want to know what the Board members are paid.

Motion: Move to adopt the 2005/2006 Stipend Proposal with corrections to the Referee and Scorekeeper Directors positions as L1 and not L3. Peter Meyer, Jonathan Norris. Motion passes 3-0 with Harold Cranswick and Peter Meyer abstaining.

The changes in the stipends will take effect as of October 1st – the start of our fiscal 2nd quarter.

f. 2005-2006 Budget

The budgets from each Division were compiled and combined into a 2005/2006 budget for the Arizona Region. There are several miscellaneous entries that will be cleaned up. After much discussion a final version was drafted.

Motion: Move to adopt the 2005/2006 budget as drafted. Jonathan Norris, Justin Blake. Motion passes unanimously.

g. Plaques - tabled

Motion: Move to spend no more than \$_____ to purchase two plaques (one for the Executive Board and one for the Junior Board) to record the names of all past members of the Arizona Region Boards

New Business

a. Returning to the court after an injury

When is an injured member allowed to return to the court? If a member sustained an injury during a USAV event, when is that person allowed to return to the court? Must a physician issued a release? Is this a question for the attorney?

Becky to contact ESIX for an opinion.

b. Fiscal Issues

Who has the authority to negotiate monetary issues? Should the Board be included in all issues over a fixed amount or is this something that the Commissioner should deal with?

After much discussion of different scenarios it was decided that this would be taken on a case by case basis.

c. Junior Board appointments

The Junior Board elections did not decide the Junior Board membership in two zones. Harold would like for members of the Junior Board to informally talk to eligible club directors in the two zones. He will take recommendations of the Junior Board to appoint members for the North Zone and the Metro Southeast Zone.

Next Meeting: Tuesday, December 6th at 6 pm

Meeting Adjourned: 9:45 pm

Review of Decisions/Duties/Responsibilities as a result of today's meeting:

- Justin Blake to meet with Steve Michner and Jay Williams about the status of the Valley Sports Center
- Harold Cranswick to meet with Erik Widmark of the Grand Canyon State Games
- Peter Meyer to contact AssignByWeb for further training on the system
- New Women's Player Rep to be sought to fill position vacated by Jodie Johnston
- Office to contact webmaster about the development of system to allow free agents to list their information on the website to be picked up
- Junior Board to discuss issues with boys teams leaving early and forfeiting matches
- Junior Board to discuss the idea of a club comparison on the website as a tool for new parents looking for clubs
- Harold Cranswick to review Best Practices Manual
- Revised Due Process Policy to be presented to the Junior Board for review and then brought forward to the next Executive Board meeting
- Official's Division reorganization and the Secretary/Treasurer Position reorganization to be amended in the By-Laws.
- Stipend Schedule to be amended for 2005/2006
- 2005/2006 Budget to be implemented
- Information for Executive and Junior Board plaques to be researched and compiled
- ESIX to be contacted on return to court issue
- Junior Board members to talk to prospective Board members for the North and Metro Southeast Zones. Names to be forwarded to Harold Cranswick for appointment.