

**Arizona Region  
Executive Board Meeting  
November 19, 2014  
Minutes**

1. **Call to Order:** Harold Cranswick called the meeting to order at 1:05 pm.

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guests - Eric Torres - FastMed Urgent Care

3. **Guest Presentations**

New sponsor for High Performance – FastMed Urgent Care  
A list of locations and sports physical flyers were distributed.

FastMed Urgent Care offers features that other urgent care units don't: x-rays, call ahead day of appointments (zip pass), sports physicals for \$35, flu shots (discounted \$10), sports medicine providers. Each clinic can pull up patient files from any of the clinics.  
The clinics accept all the major insurance carriers and a cash program for those that don't have insurance – reduced benefits.

All clinics are corporate owned – they are not franchises.

4. **Approval of the Agenda**

**Motion 1:** Move to approve the agenda as amended. (Pelham/Salima/MC)

5. **Approval of the Minutes**

**Motion 2:** Move to approve the Minutes of September 17, 2014 as written (Pottle/Pelham/MC)

**Motion 3:** Move to approve the Minutes of October 22, 2014 as amended (Salima/Pelham/MC).

6. **Old Business**

a. **Budget Approval**

**Motion 4:** Move to approve the 2014-15 budget (Hudson/Salima/MC)

We need to mass email info about our online gaming sponsorship to raise the funds for HP.  
Contact Ben Lee regarding Origami Owl program

b. **By-Laws Amendment** – This is the 2<sup>nd</sup> meeting after introducing the By-Laws changes.

**Motion 5:** Move to approve the By-Laws as distributed and amended. (Pelham/Salima/MC)

The vetting process for the Board members will be researched for the next board meeting.

7. **New Business**

a. **Officials Division** – new position in ODAC – Jr Clinic Scorer Specialist

Attention has been focused on the operation of the junior clinic training. Working to schedule, train and staff the junior clinics efficiently and effectively.

The Junior Training Committee is made up of the following: Junior Clinic Training Specialist, Junior Scorer Training Specialist, Ref Training Director, Scorer Training Director. This

position will only be effective from Sept – December. There is a need for this position because the Scorer Training Director can't always be there.

The priority of the Referee and Scoring Directors should be the development of our officials. The juniors are another issue. The Referee and Scoring Specialists will be for the junior clinics.

**Motion 6:** Move to create the position of Jr Clinic Scorer Specialist with the job description provided. (Salima/Pelham/MC)

- x. Next meeting will be held on Wed, December 17 at 1 pm.

## 8. Officers' Reports

### Commissioner – Harold Cranswick

- a. Information/News -
  - i. Volleyball Festival/Festival Fiesta ad in the USA Volleyball Magazine. This did not sit well with other commissioners or the AZ Region.
- b. Region Office Information – Becky Hudson
  - i. Brynne Hodgson has been hired to replace Steve Crook. She has scheduled the last 2 boys tournaments, posted the tournament and the results. She has also helped Lisa and Alexa with merging of the birth certificates and forms.
  - ii. Alexa Moser has been hired to do office help. She has just about completed the merge of the birth certificates with the Concussion and SafeSport forms. She will be ready to take on the registration assist with Lisa when girls' registration starts coming in.
  - iii. Girls tryouts are underway. The office is receiving calls asking for reimbursement for membership fees because did not make a team. Players just tried out at one club. The office is also receiving information that one or more club directors are telling the players there is a one day membership for tryouts and that they have 3 days to make a decision. Four so far have asked to get out of their signed contract within the 3 days following tryouts to go to another club.
  - iv. Hall of Fame for Volleyball in Arizona  
Creation of a Volleyball Hall of Fame in Arizona was discussed.
- c. Region Outreach Director – Eric Hodgson
  - i. AAHPERD Convention in October has yielded many contacts for school clinics to introduce kids to volleyball.
  - ii. Boys HS and Men's Collegiate Sand Championships were held in October.
  - iii. Pads were purchased for the poles at Victory Lanes. The pads will have our logo printed on the side of each pad. Eric talked Victory Lanes into donating the old pads to us. He is going to clean them up and give them to schools that have no pads at all.
  - iv. Badger Region is adopting our Coach's Education policy requiring continuing education in order to be certified to coach.

### Secretary/Treasurer – Becky Hudson

- a. Treasurer's Report October, 2014

Income:		\$	59,980.81
Expenses:		\$	13,721.68
Balance in checking account as of	10/31/14 =	\$	104,048.97
Balance in High Yield Savings Account as of	10/31/14 =	\$	86,543.03
Balance in Development Grant Fund as of	10/31/14 =	\$	8,789.32
Balance 2 Wells Fargo CD's	10/31/14 =	\$	40,023.45

b. Marketing/PR Update – Eric Hodgson

- i. Communication – Eric met with the Director of Social Media for the Phoenix Suns/Mercury and now the Super Bowl. He is going to look over our website and give us some feedback. Eric has learned a lot about what to do with our social media and website presence.
- ii. Newsletter – Monthly newsletter – Division Coordinators need to send articles to Eric around the 20<sup>th</sup> of the month for the newsletter to go out on the first of the month.

**Officials Division Coordinator – JR Salima**

a. Information/News

- i. Streamlined meeting schedule
- ii. In the process of creating policy regarding non-compliance of official's standards – training and clinic requirements. The Officials Division is going to require National level officials to work a minimum of 2 clinics in order to be in good standing with the Region.
- iii. The officials are doing their best with recruitment and competency
- iv. Verification of VRT training by officials to be sent to the Team Leaders

**Adult Division Coordinator – Ron Pelham**

a. Information/News –

Ron Pelham will create a flyer to be handed out at Junior college play regarding the opportunity to play in our adult division

**Junior Division Coordinator – Charlotte Pottle**

a. Information/News

- i. Boys Season – 2 more tournaments and the season is over for boys.
- ii. Girls Season – Accusations are thrown all over the place at this time of year. You don't know if the accusations are misunderstood, true or malicious.
- iii. High Performance – Ron Pelham

Golf Tournament – 3<sup>rd</sup> party fundraisers need to be investigated. Google Alert will alert us if our name is being used in other places. Our name can be misused for other fundraisers that we are not even aware of.

Thank you cards need to be sent to those that play and donate to our program. This keeps us on the mind of the people that donated to us.

USAV Beach HP Tryouts are the same weekend as the USAV Indoor HP tryouts in Arizona.

Chamber of commerce for former hall of famers – anything we want on KJAZ – public service announcements. Keep the same people involved as long as possible; contacts become hard to keep if different people are in control year over year.

Branding is difficult to maintain. We need to trademark our logo to protect our logo.

## **9. Committee Reports**

### **a. Ethics and Compliance Committee – JR Salima**

JR has received at least 4 or 5 phone calls in October on illegal recruiting. Most turned out to be sour grapes or they were not willing to step up and officially report. There needs to be proof to accuse someone of a violation.

### **b. Budget Committee – Budget was submitted for approval.**

## **10. Announcements**

Jr College National Championships starts tomorrow at Phoenix College.  
Grand Canyon non-qualifying tournament is Friday and Saturday

## **11. Adjournment of the Meeting –**

**Motion 7:** Move to adjourn the meeting. (Salima/Pelham/MC)

The meeting adjourned at 3:22 pm.

## **12. Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- FastMed Urgent Care info to be put on the website and distributed
- Email membership regarding online gaming fundraiser for High Performance
- Contact Ben Lee regarding Origami Owl fundraiser status
- Research how other Regions vet candidates for their Board members
- Best Practices to be updated with Jr Scorer Training Specialist
- Ron Pelham to create a flyer about the adult division for junior college students