

**Arizona Region of USA Volleyball  
Minutes of the Meeting of the  
Executive Board  
July 31, 2007**

1. **Call to Order:** 6:00 pm at AZ Region Office, 2105 S. 48<sup>th</sup> St, Tempe, AZ

2. **Roll Call**

Commissioner, Harold Cranswick; Secretary/Treasurer, Becky Hudson; Officials Division Coordinator, Peter Meyer; Adult Division Coordinator, Justin Blake (proxy Becky Hudson); Jr Division Coordinator, Jonathan Norris

3. **Reading of Minutes**

**Motion 1: To approve minutes of March 6, 2007 meeting as amended.  
(Norris/Meyer/ MPU)**

**Motion 2: To approve the minutes of April 25, 2007 joint meeting of the Jr Board and Ex Board as written. (Norris/Meyer/MPU)**

**Motion 3: To approve the minutes of the July 15, 2007 meeting at the Retreat as amended. (Norris/Hudson/MPU)**

4. **Officers' Reports**

**Commissioner**

- a. National meetings - ROD & YJOVD meetings in Colorado Springs, CO in October, 2007. Junior Board members are encouraged to attend. Neither Harold or Becky will be able to attend the YJOVD meetings since they coincide with the ROD meetings.
- b. Region Office Information – Becky Hudson
  - 1. Karen has retired from the AZ Region office. We will miss her.
  - 2. Lisa Naughton will be taking over the registration lead
  - 3. Christy Naughton will be studying abroad (in Italy) for the second semester of the 2008 school season. She will be gone from January through mid-May. We have a lead on a person that is interested in taking her position for her absence. Christy wants to return to her position in the Region upon her return from Italy.
  - 4. The Security System has been installed in the office. Anyone with a key should not enter the office unless they have an assigned code to disarm the alarm.

**Secretary/Treasurer - Becky Hudson**

a. Treasurer's Report:	June, 2007
Income:	\$ 14,773.00

Expenses: \$ 42,859.26  
Balance in checking account as of 6/30/07 = \$ 26,738.93  
Balance in Money Market Account as of 6/30/07 = \$ 238,888.27

**b. Marketing/PR Update – Eric Hodgson**

- i. Sponsorships  
Kaepa and Odditees contracts are up in August. Eric is looking at sponsorship agreements with these and other vendors.
- ii. Fundraisers  
Golf Tournament is going to be held at the Phantom Horse Ranch Golf Club at the Pointe South Mountain. Each Board member is charged with bringing in one foursome for the tournament.  
  
Christy Naughton, Eric Hodgson and Janice Reilly will be seeking prizes for the golf tournament.
- iii. All items for the fall newsletter should be submitted to Eric by Aug 20<sup>th</sup> for a September release.

**Officials Division Coordinator – Peter Meyer**

Jim Feickert and Peter Meyer met to discuss the following items -

- a. Ways to enhance the relationships between the Region, ABVO and the AIA
- b. Intensify the clinic process for the paid officials. They must attend a 3-4 hour clinic or not be on the payroll. One will be held in Sept at the General Assembly,
- c. Jr Development Official Program – We need to keep the interest in the Junior Development Officials program going. Discussion included involving teams from clubs to participate as a team in the program. Co-directors for the program did not work well this year. It should be directed by one person.
- d. Harold - Make officiating a program of attraction rather than desperation. We are at a point we can praise accomplishments in all areas – officiating, club/team, etc. Use marketing to acknowledge them.

**Adult Division Coordinator - No Report**

**Junior Division Coordinator – Jonathan Norris**

- a. Jr Board solidified the Recruiting Policy – including the penalties, the blackout dates, etc.
- b. Discussed briefly about the boys officiating done differently. Not sure how this can be accomplished in the short time prior to the start of the season. Jr Board would like to streamline what they needed to learn and present that at the clinic at the first tournament.

- c. Pricing structure is set for the contracts – increase in host fees and what is collected to pay for the officials.
- d. Club Director Agreement Form has been approved. Additions were added after the Jr Board meeting. Jonathan has approved the additions made – additions were involving relationships between the club and the office.
- e. AVC is in negotiations with Tucson CVB about the March 1<sup>st</sup> date
- f. Junior Division Budget remains constant with the increase in fees for the host and collected for the officials
- g. Boy's format for Club Division is wave play. The format is the same as the Girls club format.

## 7. Committee Reports

- a. **Ethics and Compliance Committee –**  
The position of ECO has been filled by Dan Kaminskas. Dan is working with the Junior Board to develop an annual checklist for Junior Club Directors to sign that will be designed to clarify what is expected of Club Directors.
- b. **Budget Committee –**  
2007-2008 budget figures are in the hands of the Division Coordinators.

## 8. Old Business:

- a. **Changes to the Constitution and By-Laws – Harold Cranswick - Tabled**  
Creating a position on the Executive Board that is filled by someone who would be considered an independent board member.
- b. **Budget for the 2007-2008 – Becky Hudson**  
Numbers were plugged into overall budget. There is a large deficit. Division Coordinators should go over their budget and bring it into balance for approval at the next Board meeting.
- c. **Conflict of Interest Form – Harold Cranswick - Tabled**  
Creating a Conflict of Interest form that every member of the Executive and Junior Board must sign at the beginning of each new season.
- d. **Grassroots position – Harold Cranswick – Tabled**  
The Board approved the creation of a Grassroots position for the Region to be hired for the 2007-2008 season. The duties and responsibilities will be developed and presented at the next Board meeting.
- e. **Junior Recruiting Policy – Jonathan Norris**  
**Motion 4: To approve the Junior Recruiting Policy submitted by the Junior Board and revised by the Executive Board and to make it effective beginning with the 2007-2008 season. (Norris/Hudson/MPU)**

**f. Tournament Fees**

**Motion 5: Move to approve the fee contract structure for the 2007-2008 season as approved by the Junior Board. Tournament fees for the 2007-2008 season are as follows:**

<b>Junior Girls Open</b>	<b>\$820</b>
<b>Jr Girls Club</b>	<b>\$810</b>
<b>Jr Girls 12's</b>	<b>\$705</b>
<b>Jr Boys Open</b>	<b>\$795</b>
<b>Jr Boys Club</b>	<b>\$795</b>
<b>National Club Qualifier</b>	<b>\$225</b>

**(Norris/Hudson/MPU). The Adult Contract price was not approved due to lack of information from the Adult Division Coordinator.**

**Next meeting** will be held Wed., Sept 5<sup>th</sup> at 6 pm at the Region Office

**10. Meeting Adjourned 8:25 pm**

**Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- A letter will be sent to all high school coaches informing them of the Junior Recruiting Rules adopted for the 2008 season
- Golf tournament prizes to be solicited
- All Board members are to secure at least one foursome for the Golf Tournament
- All Board members should submit an article for the fall newsletter to Eric Hodgson before Aug 20<sup>th</sup>.
- The revised Junior Recruiting Policy to be published
- All Junior Tournament Contracts to be amended and published
- Junior Club Director Agreement will be published and required for the 2007-2008 season
- The Duties and Responsibilities of the Grassroots staff member will be developed and presented at the next Board meeting.