

**Arizona Region
Executive Board Meeting**
January 27, 2016
Minutes

1. Call to Order (Time: 1:06 pm)

2. Roll Call

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

3. Approval of the Agenda

Motion 1: Move to approve the agenda as written. (Salima/Hudson) Motion Carries

4. Approval of the Minutes

Motion: Move to approve the Minutes of November 18, 2015 as written. (Pelham/Pottle) Motion Carries

5. Old Business:

a. Tag Line

Tag Line suggestions were submitted at the General Assembly.

Pare down the list to 10 submissions and ask the membership to rate their favorite. Put the submissions in the newsletter.

b. Proposal to restructure / add more Region positions

Too many Region people are attempting to take on too many responsibilities and it is beginning to show. Some are overworked and others are stretched too thin. How do we improve this so the members are made better off and we continue to promote the best interests of the Region?

Harold reviewed the By-laws and looked at the duties of each position. The discussion needs to be held on what the duties for each position are before we look at changing the By-laws. Looking at ways to bring in more people to cover the duties. Tabled for more work on the duties.

c. Officials Division Advancement Appeals Process

The Officials Division Advancement Process changed from the Referee Training Director or Scorer Training Director making the determination of who to advance to the Steering Committee making that determination. The Appeal part of the process had the applicant that was denied advancement appealing to the Steering Committee. With Due Process requiring that a second group hear an appeal, the Officials Division is requesting that the appeal be heard by either the Commissioner or the Board. The intent is to provide due process to the applicant that was denied advancement.

Motion: Move to approve the Advancement Appeals process of the Officials Division. (Salima/Pottle) Motion carries.

The Referee Training Director, Scorer Training Director and the Head Team Leader make up

the Initial Review Board. The IRB will review the documents submitted, review the observations and make the decision as to the advancement of each individual official. Any appeal by an official will go to the Appeal Committee which is made up of the remaining 3 members of the Steering Committee. A final appeal can be made to the Commissioner to determine if proper procedure was followed.

- d. Intermountain Region members
Harold and Becky talked to Margie Mara about the Intermountain Region. Harold reached out to Glenn Sapp (RM) and Meredith Coupland (EV). Glenn suggested a hesitancy to register the members of another region. RMR would be willing to help once it is determined who is the governing body for the Region. Meredith Coupland has not replied.

Arizona Region needs to develop a document for out of region teams that want to participate with our Region. Signed agreement that spells out what is required of the teams before they would register.

6. New Business

- a. By-Laws Amendment
Harold presented a revised copy of the description of duties of each board member from the By Laws. He suggests removing the Qualifications portion because that is in the Constitution as the eligibility of the position. Each Board member should review the duties that are listed for their position and bring recommendations to the next board meeting.

This is the first reading of this motion. Review the Constitution for qualifications.

Motion: Move to approve the definitions of duties for each board member as amended.

- b. Next meeting will be held on Wed, February 24, 2016 at 1:00 pm.

7. Officers' Reports

Commissioner

- a. Information/News -
 - i. AZ Commissioner asked to Chair the Nominating Committee for the RVAA.
Reached out to every commissioner. People asking if any nominations have been received but no nominations have come forward.
 - ii. Harold met with Mellissa Reilly to work on the Golf Tournament. Mellissa will contact Ron. All regarding the golf tournament will go through her. Ron has a base to build on and Melissa will expand that through her network with SRP.
 - ii. MCC Internship – Social media work, photo journalism, marketing.
 - iii. Harold has accessed the paperwork to become one of the organizations that the Phoenix Thunderbirds can help with. The thought would be to get help with the Starlings sponsorship.
 - iv. Amazon – if we link to Amazon through our website and someone uses our link to access Amazon we can get some financial assistance from Amazon.

- v. Suns suite invitees: Scott Bordow and Maria Knight, media personnel, Rodney Krenz (Odditees), Rich Foley (Molten), Bruce Cooper (KPNX sports – high school sports), Michael Keith (Fast Wireless Location – gold sponsor of our golf tournament), Alvan Adams (Phoenix Suns), Kelly Wendel of architectural firm Sean Rosebrough, Patricia Nagaki (donated gift cards for the golf tournament).
- b. Region Office Information – Becky Hudson
- i. Registration of teams is underway. Slow going right now.
 - ii. Looking to hire someone to help with registration paperwork immediately and then possibly moving into social media or website work after that is done.
 - iii. Having a Seeding Committee helped a lot with the process of seeding and formatting. However, this process needs to be moved back a couple of months. All the formatting took place after Christmas break had started. The request by the seeding committee to have 3 team pools without the ability to get more courts had to be rejected. Staff requests that the either Brynne or Becky be involved in the formatting process in mid to late October. This would help the Seeding Committee understand the parameters that we have to work with in assigning and securing courts. We also request that there not be a double tournament scheduled on the first week of January when courts are at a premium due to basketball. If a format change to 3 team pools is the ideal format then there will be contract price implications. 3 team pool formats require a lot of courts and a lot of officials. This is difficult in January during school basketball season. Also the officials are all brand new working qualification tournaments or seeding tournaments.

The process of securing the courts and assigning the divisions to a court takes place 1 to 2 weeks prior to the posting of the tournament. We were getting the seeds and final format the day the tournament was supposed to be posted. This in turn makes it harder on Earl to get the sites and assign officials. The whole process needs to be moved back and made a little flexible so that adjustments to team numbers and division movement can be accommodated.

- c. Region Outreach Director – Eric Hodgson

Adult Beach monthly series scheduled and being marketed.

Just came back from Yuma:

Coaches clinic with WAVA - 15 coaches

Yuma USD PE Teacher in service - 22 PE teachers

Yuma Boys and Girls club clinic - 40 kids

WAVA Practices - 20 players and 6 coaches

O.C. Johnson PE Classes - all 480 kids

PGS Clinic in Tolleson - 5 teams, 60+ parents attended

Feb 11 - Adaptive PE conference teaching sitting vb

Feb 3 - DVUSD PE teacher in service

Feb 1 - Interview Dr. Wulf regarding internal v. external feedback- posting audio on website

Feb 27- Working with Phx Children's Hospital at an event at Cardinals Stadium 8-noon.

Secretary/Treasurer – Becky Hudson

a. Treasurer's Report:		December, 2015
Income:		\$ 437,131.60
Expenses:		\$ 247,830.75
Balance in checking account as of	12/31/15 =	\$ 198,891.87
Balance in High Yield Savings Account as of	12/31/15 =	\$ 612,792.15
Balance in Grant Development Fund as of	12/31/15 =	\$ 10,742.74
Balance 4 Wells Fargo CD's	12/31/15 =	\$ 40,034.15

We have paid 80% of the fee for the Suns Sponsorship. The balance is due Feb 1. Many clubs are paying their balance early possibly to take advantage of the \$50/team rebate.

b. Marketing/PR Update – Eric Hodgson

i. Communication –

E newsletter going out the 1st, need anything by Friday 5 p.m.
(A Monthly SafeSport tip?)

More blogs coming: Anson Dorrance, Lynne Beatty, etc.

Recognizing all Region coaches that attend extra coaching clinics/hours over season in attempt to make it a marketable resource for both clubs AND these coaches

ii. Newsletter – Newsletters are done. Suns edition being printed this week, regular newsletter being proofed and mailed out early Feb.

Officials Division Coordinator – JR Salima

a. Information/News –

i. Additions to division – 140 officials. The increase is due to new AIA officials, coaches who are also officiating, and parents that have come on board. The 10% growth goal has been reached. 99% of the new officials have previous experience. There are more JODP officials in the program as well.

Adult Division Coordinator – Ron Pelham

Junior Division Coordinator – Charlotte Pottle

a. Charlotte will not be available for the Junior Forum on April 3rd. Cindy and Jen will be and will speak for the Committee but would like Harold to conduct and run the Spring Forum. Harold needs to reserve the room at MCC. 12:30 – 4:30 pm. Forum 1 - 4 pm.

b. Feedback on the Open Saturday and Sunday back to back?

Larissa thought that 4 matches on Saturday and then 3 more on Sunday was a bit too much for one weekend. She would like to have seen a week or two in between seeding tournaments 1 and 2. If we do it again back to back, it needs to count as 1 Open tournament, not 2. If it need be that we add another Open Tournament to get the right of number tournaments, then the fee's will need to be adjusted accordingly.

Possible scenarios for Open play for first seeding tournaments if back to back:

Option 1: 6 matches for one weekend max if playing back to back – 3 matches Saturday, 3 on Sunday.

Option 2: 7 matches - 4 for day one, 3 for day 2.

- c. Separating out 15's and 16's at Champion regionals.
Jen, Cindy, Larissa, Dave, and Charlotte are all for this. It will potentially have better merit and value going into seeding next season.

This is the breakdown for of Championship teams that have to qualify:

13's - 18 teams attempted Championship - 11 teams qualified.

14's - 36 teams attempted Championship - 25 teams qualified.

15's - 23 teams attempted Championship - 16 teams qualified.

16's - 41 teams attempted Championship - 32 teams qualified.

There are a total of 34 teams to integrate into the Club Division 2nd seeding tournament.

- d. In the Club Division:
13/14's Division = 171 teams
15/16's Division = 89 teams

It was mentioned - Not to have to qualify for championship division for next season.

Pro - Easier seeding process - Teams can select by schedule.

Con - You most likely water down the competition, which was the adjective of Championship in the first place.

Addendum was created for 18's Arizona Region National Club Qualifier 2016.

- e. Review of Saturday "unofficial meeting" –
1. Recruiting and Releases
 - A. Email A.J. Malis for his review and offer suggestions on policies under "Open House, Quiet Period, Tryouts and Commitment Period" from (f) – Club Commitment (page 23) through Q2 (page 30) deleting paragraphs (A and B from page 25).
 - B. We recognize that the region rules/policies are by any means perfect. We believe that A.J. can look and assess AZ region policies objectively and keep any advised revision cohesive and yet have action/sanctions apply to violations.
 - C. The ethic's officer, along with the rest of us, would like to know from the junior committee, sanctions what should be enforced.
 1. As a committee, this is what we are looking for:
 - a) What is the policy?

b) Give an example, or a few, of a violation and then apply the sanction you would want placed on sanction team.

2. Release form:

a) Keep release form from this year or would it look different?

2. 18's Arizona Region Club Qualifier

Do the 18's want the American Bid if they place second at AZ National Club Qualifier?

1. Insert 4th line - check this box if you do not want to participate in the American Division at all as a runner up team.

2. Suggestion to add below to Arizona Region Girls Jr. National Club Qualifier:
*The team that places first in the age 18's division will receive the bid to the National Division of the Girls JNC (end April/beginning May). The team that places second in the 18's age division and elected **to** receive the bid to the American Division of the GJNC (end of June/beginning of July) will receive the American Division Bid.*

*The team that that places second and third and elected **not** to participate in the American Division, is the first and second alternate to the next highest bid and is required to remain committed to attend the GJNC (end April/beginning May) until the reallocation bids have been filled and no Arizona teams may advance further.*

Any team that qualifies for the GJNC in the USA or Open Division at a Jr National Qualifier at the same or higher level than qualified at the AZ NCQ is required to give up the bid that they received at the AZ Region tournament to allow another team to fill the Arizona Region bid. Therefore, if a team receives the Arizona Region bid to either of the National or American Divisions and then later qualifies at a Jr National Qualifier in the same or higher level than qualified at the AZ NCQ the AZ Region bid will fall to the third place team in their respective age group.

The third place team will receive the bid to the American Division of the Girls JNC. Teams will be required to sign a bid acceptance letter at the time of qualification/alternate.

If an American Division allocation bid becomes available, the teams, in order of finish at the AZ NCQ, who elected to participate in the American Division, will be given the option to accept the allocation bid but are not bound to accept.

f. High Performance – Ron Pelham

Girls HP – USAV Tryouts on Friday, April 1st

Boys HP – USAV Tryouts on Saturday, Feb 6th

Beach HP – USAV Tryouts on Sunday, April 3rd

HP Tryouts will be a 3 day camp.

Joe Rohr – new HP beach coach. He is Beach CAP certified. Worked with Steve Bishop in Florida. His wife is the new GCU coach.

1. Hotels are booked for Sizzle and HP Championships
2. 50/50 drawing – Feb 6th has been staffed, looking for staff for Jan 30
3. Reached out to Rita to get involved in HP
4. Ultra Ankle is on board – product and endorsement for the PVL.
5. Texas Roadhouse wants to write a check to the PVL but Steve has not followed up on it. Ron will have to reconnect them.
6. Waiting to hear from Fred Mann whether he will be coaching or not. Friendship tournament – guys agree that we should not have early tryouts but take advantage of opportunities earlier. Leave some spots open for some GCU players that are interested. Brian Wagner could be a staff addition.

g. Junior Beach Program – USAV holding a Junior Beach Winter Tour stop in Arizona

8. Committee Reports

a. Ethics and Compliance Committee – JR Salima

One issue is pending. Law enforcement is involved.

b. Budget Committee – No Report

9. Adjournment of the Meeting

The meeting was adjourned at 3:52 pm

10. Review of Decisions/Duties/Responsibilities as a result of today's meeting

- Harold to pare down the Tag Line list to 10
- Board members to review the proposed job descriptions for their position
- Officials Division Advancement Appeal process to be put in the OD Manual and the Policy Manual
- Arizona Region to develop an agreement for out of region clubs that want to register in our Region.
- Board members to invite Suns Suite invitees.
- Board members to submit an article to Eric for the monthly newsletter by the 20th of the month.
- Harold to conduct the Junior Forum on April 3rd. Harold will also secure the room at Mesa CC.
- Addendum for the Arizona Region NQ for the 18s teams regarding the American bid to be sent out to all clubs registered in the 18s division of the tournament.