

**Arizona Region of USA Volleyball  
Executive Board Meeting  
February 13, 2008  
Minutes**

**1. Call to Order** - 6:25 pm - AZ Region, 2105 S. 48<sup>th</sup> St, Tempe, AZ 85282

**2. Roll Call**

Commissioner - Harold Cranswick; Secretary/Treasurer - Becky Hudson; Adult Division Coordinator - Justin Blake; Junior Division Coordinator - Jonathan Norris. Officials Division Coordinator - Peter Meyer sent a report but was not present. Guests - None

**3. Reading of Minutes from the last meeting Sept 11, 2007 were not read or approved.**

**4. Officers' Reports**

Commissioner – Harold Cranswick

a. Information/News -

- i. Golf Tournament – Notice was distributed in the online newsletter. Brochures and flyers about the golf tournament should be made and distributed early - before the summer.
- ii. Fall General Assembly – 3<sup>rd</sup> weekend in September at the Marriott Phoenix Airport.
- iii. National meetings - ROD & YJOVD meetings in Atlanta, GA in May. May 19-20 YJOVD, May 20-22 ROD meeting.
- iv. Newsletter – A request has come in to better inform our members. We are doing a better job of getting the info out. A suggestion was made to include a column in the newsletter for questions that are put to us by readers/callers. This could be a part of our newsletter or e-newsletter.
- v. Home Courts - Justin Blake and Harold attended the auction of the contents of Home Courts. All equipment was sold at pennies on the dollar.
- vi. Special Olympics – Harold has been contacted for several years by Joe Sharpless regarding the Arizona Region and Special Olympics. Harold will contact Special Olympics to see if and how they might want to work with us.
- vii. Women's National Team - Tucson CVB has been asked to put in a proposal about being a host city for the women's national team.

b. Region Office Information – Becky Hudson

1. Hayley Thompson was hired to fill in while Christy in Italy. Her schedule does not allow her to come in here as much as she originally thought. Elaine Jandreau has stepped in to help during the crush of registration.

2. We are progressing through the registration but it is slow going. All three that are doing the registration are new to it. We are also purging duplicate records at the same time which is also time-consuming.

Secretary/Treasurer – Becky Hudson

a. Treasurer's Report:	Jan, 2008
Income:	\$ 85,349.58
Expenses:	\$ 57,105.57
Balance in checking account as of Jan 31, 2008	= \$ 50,176.94
Balance in Money Market Account as of Jan 31, 2008=	\$214,782.78
Balance in Development Fund as of Jan 31, 2008	= \$ 900.17

b. Marketing/PR Update

- i. Newsletter will be going to print next week. There is still time to get an article in.

Officials Division Coordinator – Peter Meyer sent report

- i. The Division has completed the bulk of initial clinics with adult and junior clubs. Some remediation will be continued as needed, including the dissemination of our dvd on officiating.
- ii. After competitions in all divisions, we have a few items that need to be addressed for those tourneys upcoming. I.e. – rule clarification on head/asst coach involvement in matches, certain site ground rules, AZ/USAV rule interpretations.
- iii. We have several new officials that will need continuing mentorship regarding protocols, differences in rule applications from high school, and the 'approachability' factor in club volleyball
- iv. I have several 'serious' but resolvable issues regarding coaching behaviors during the past couple of weeks. Appropriate coaches [and club directors when necessary] have been contacted regarding these issues. Responses should be available soon. Should any of these situations, repeated by the same coach, prove not able to be resolved at my level, documentation and information will be gathered and forwarded to the Region for review by the IRC.
- v. Some uniform and other housekeeping issues have been addressed, and the appropriate clubs notified when necessary.
- vi. National candidates [ref and scorekeeper] for the 2008 season are being identified and rated.

Adult Division Coordinator – Justin Blake

- i. Justin went out to the sites of the last tournament. The questions posed from the teams is why the format is the way it is. They claim to want to play more but then forfeit their last matches of the day. Jewelry is being worn by some – this issue needs to be addressed by the referee facilitators on site. Uniforms are not a concern.
- ii. Justin suggests that ratings be done at adult tournaments where the candidates for National level officiate.

Junior Division Coordinator – Jonathan Norris

- a. Report of the meeting held on Jan 30th
  - i. AVC tournament status – Jonathan, Lisa and Harold participated in a conference call with others that run these tournaments. Jonathan contacted Tucson CVB to see if the contracts had been signed – they had not. Andy Reitingger has cancelled the event in Tucson this year. Intention is to bring it to Phoenix next year and grow the tournament. The other AVC tournaments being held draw 200-250 teams. If we are relying on the AZ Region teams to fill our tournament it won't happen – teams will not want to pay to attend the tournament if the teams they will be playing are the same ones they will be playing in our region play. Harold sent an email to Andy stating such. No response to Harold. Andy did reply to Lisa. Dave Gentile will be taking over the marketing of the tournaments for 2009.
  - ii. ECO Director has been dealing with a couple of issues with one club. We are documenting everything right now. A lot of little things add up to him impugning the reputation of the Region.
  - iii. Fiesta Classic and Cactus Classic results. Tournaments were run very well. No real problems with parents or players. 2 reports have since come in regarding Zia parents of the 12's team at Cactus Classic. These will be sent to Dan Kaminskis for investigation. There was no report from the site director at Cactus Classic at the time of the tournament regarding the allegations against these parents. The reports came out of the blue.
  - iv. High Performance Championships – It has been requested from AJ Joseph that the AZ Region provide some funding to help with the cost of the HP Championships Dinner. The host Region is asked to do this since the local teams have no travel expenses. \$3500 is what is being proposed by AJ and the HP budget. Eric Hodgson is comfortable with that amount. Junior Board was polled on this amount. The Junior Board recommends that we allocate \$3500 towards the HP Championships dinner.

**5. Committee Reports**

- a. Ethics and Compliance Committee – Dan Kaminskis – ECO Report 1/30/08
- b. Budget Committee – 9 months to be given out in April in preparation for the Retreat

## 6. Old Business:

- a. Changes to the Constitution and By-Laws – Harold Cranswick  
Should we create of an outside position on the Executive Board - an independent person that is not associated with a club or possibly even volleyball? This would be similar to the reorganization plan put to USAV from the USOC. There is no pressure for us to do this. It can give us an additional perspective for fiscal matters or plans for the future. Board members are urged to give some thought to this.
- b. Grassroots position – Harold Cranswick  
Duties and responsibilities distributed at the last Board meeting.  
Suggestion from the JB meeting – this position is considered as half time – we have a schedule of time responsibility for positions in our Region. We should start this position out under the same premise. Should we establish incentives now or set them once the position is filled? We need to have some framework for the incentives. Give them free reign to service people outside what we do now. Leagues – recreational, grass tournaments or other type league, under 10 participation, clinics for youth, Special Olympics, adults, boys, etc. They will have to make the contacts and set up the arrangements for whatever it is they are doing. Plan the budget for the position – purchase of equipment needed to run their events. This will take time and energy to get off the ground. Half time position with incentives. Outline a plan of action – start with events – i.e., by such time we need to see so many events on the calendar. Add a category – attract coaches particularly jr high coaches – to attend IMPACT style coaches clinics – take a clinic.

Regular reports submitted and to work closely with the person. Develop our own training program instead of having individual clubs do the training program.

**Motion 1:** To approve the creation of a grassroots director as a half time position with \$7200 as base salary plus incentives. (Norris/Blake/MC)

## 7. New Business

- a. Salary Adjustment  
**Motion 2:** Move to increase Lisa Naughton's pay \$1 per hour to \$12 per hour. (Blake/Norris/MC)
- b. Capital Expenditure  
**Motion 3:** To approve no more than \$600 for a new fax machine, printer for the office. (Hudson/Norris/MC)
- c. Adult members from other regions who want to play the regular season in AZ Region – Becky & Harold  
A female player from NE Region wants to participate in some play in our region but attend the National tournament with a New England team. We want to let her play but we don't want to jeopardize the ability of the team she is playing with to win the Region Championships and attend the National tournament.
- d. Financial Support for the HP Championships – Jonathan  
**Motion 4:** To approve expenditure of \$3500 to support the HP Championships Banquet. (Norris/Blake/MC)

- e. Purchase of net systems from Home Courts  
The Board saw no reason to pursue this.
- f. Retreat Date – July 11-13, 2008 – This is the week before the HP Championships.

**8. Next meeting will be held on Wed March 26 – 6 pm Region Office.**

**9. Meeting adjourned at 8:32 pm (Norris/Blake/MC)**

**10. Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Suggestion to Officials' Division by Justin Blake – use adult tournaments to rate National and Jr National Candidates.
- Board members to consider the possibility of adding an At-Large position to the Executive Board – someone outside the volleyball community
- Grassroots Director position to be published. Pay at \$7200 + incentives
- Lisa Naughton's pay to increase with next paycheck
- New Fax/printer machine for the Region office to be purchased for no more than \$600.
- \$3500 to be allocated for the HP Championships from the Region