

**Arizona Region
Executive Board Meeting**
December 5, 2012
Minutes

1. **Call to Order** – The meeting was called to order at 5:48 pm

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guests - None

3. **Approval of the Agenda**

Motion 1: Move to approve the agenda as revised. (Salima/Pelham/MC)

4. **Approval of the Minutes**

Motion 2: Move to approve the Minutes of October 16, 2012 as written. (Salima/Pottle/MC)

5. **Old Business:**

a. Budget for 2012-2013 -

Motion 3: Move to approve the 2012-2013 budget. (Pelham/Salima/MC)

6. **New Business**

a. Approval of Jonathan Norris as the At-Large Junior Committee -

Motion 4: Move to approve Jonathan Norris as the At-Large member of the Junior Committee. (Cranswick/Pelham/MC)

b. Tryout Process – Where to go from here

Motion: Move to create a roundtable to bring in club directors from various types of clubs to review the Tryout Period and Policy to effect change in the policy that will effect a better outcome.

Interest Based Negotiations – IBN – bring in representatives from each of the groups to reach a consensus of something that we all can live with. We need to narrow down the groups to representatives of different experiences.

Harold will craft 2 surveys – one to club directors, one to parents – and will identify people to be a part of the IBN. One question of the survey would ask for their solution to help deter just complainers and will ask their willingness to explore other options to make it better for everyone. The parents will be asked what was their tryout experience was this time over past season tryout process. The results of the survey will identify the people that will have the discussion to change the policy and processes. What is happening in other regions could be brought forward to the identified group.

c. Las Vegas Club requesting membership in Arizona.

A girls club from Las Vegas is requesting to register in Arizona but does not want to

participate in our tournaments. They just want to attend qualifiers and/or other interregional tournaments. The expectation is when you register in Arizona is that you participate in our tournaments. We will not register this club in Arizona.

d. Creation of Hiring Committee

Motion 5: Move to change the By-Laws to create a standing Hiring Committee. The committee would be made up of the Commissioner, Office Manager and the Division Coordinator relating to the position being hired. Should it be an office employee being hired the third person would be the Registrar. (Hudson/Pelham/MC)

e. Creation of a definition of a New Club

Motion 6: Move to create a definition of a New Club for tryout and Junior Forum voting purposes. A new club is defined as a club that is being created for the first time or a club that has split from another club while the existing club still exists. A club that splits and no one retains the former club name shall be considered two new clubs. A club that changes their business name but retains the same EIN in regards to the IRS is not considered a new club and retains all the rights and privileges of an existing club. (Hudson/Salima/MC)

A club that buys out another club does not retain the right to the players from the club purchased.

f. High Performance Director

One coach from each gender will be asked to attend the HP Training in COS in Feb. AJ Malis to be asked for a recommendation for a HP Director. We will take our time to advertise and select a HP Director.

x. Next meeting will be held on January 15, 2013 at 5:30 pm.

8. Officers' Reports

Commissioner – Harold Cranswick

a. Information/News - No News to Report

b. Region Office Information – Becky Hudson

i. Office Update

Irene Hester has been hired to replace Kristal Harris in the office. She is working out very well. She has taken on the responsibility of girls' registration.

Registration findings are that many clubs are not following up and requiring their coaches to be registered before tryouts. As the paperwork is coming in and people being put on rosters, there are many coaches that are still not registered for the 2013 season.

c. Region Outreach Director – Eric Hodgson

i. No Report

Secretary/Treasurer

a. Treasurer's Report:

Nov 2012

Income:

\$ 147,776

Approved 2/19/13

Expenses:		\$ 148,188
Balance in checking account as of	11/30/12 =	\$ 144,990.53
Balance in High Yield Savings Account as of	11/30/12 =	\$ 79,628.43
Balance in Grant Development Fund as of	11/30/12 =	\$ 6,433.53
4 Certificates of Deposit – balance as of	11/30/12 =	\$ 80,089.48

Officials Division Coordinator – JR Salima

a. Information/News –

- i. VRT growing pains. Officials to register and take the tests on line. 0-3 take a new officials training clinic. Jim Feickert, Milka Steiner and JR Salima are designated as reporters for the VRT – they can harvest the data of those that have taken the modules.
- ii. 15's – 18's are to take the clinic modules online.
- iii. 12's – 14's are to take a clinic face to face.

15 new officials have come on board from the AIA

Adult Division Coordinator – Ron Pelham

a. Information/News –

- i. PVL tryouts will charge \$100 to tryout. For participants that make the team and attend the practices will get paid \$100 for their practice time. The positions that are open will be published prior to the tryouts.

b. New sponsor for PVL is Gatorade. Sand Bar is in discussion with Ron Pelham.

Junior Division Coordinator – Charlotte Pottle

- a. AYSA email to Charlotte – Director's meeting notice. If there is a policy that you don't agree with – fill out the form and put down how you think it should be changed before you attend.
- b. Is there a way to have a Parent membership that gives them a voice? Parent Advisory Committee would give a parent voice to Region processes.
- c. Group meeting for the grassroots membership type – grass tournament or barbeque

9. Committee Reports

a. Ethics and Compliance Committee – JR Salima

10. Announcements

No announcements

11. Adjournment of the Meeting (Time: 8:28 pm) Salima/Pelham/MC

Review of Decisions/Duties/Responsibilities as a result of today's meeting

- Revenue Generated Ideas – topic for retreat – bring in revenue beside membership fees. Think in terms of fundraising for the region to reduce costs to programs.
- Explore the idea of a marketing director position to market and fundraise for the Region.
- Send high resolution Sizzle logo to Ron Pelham.
- Harold Cranswick to craft 2 surveys regarding the junior girls tryout procedures. One will be sent to club directors; one will be sent to parents.
- Corporate Documents to be updated indicating a standing Hiring Committee
- Corporate Documents to be updated with the definition of a New Club vs Existing Club.
- Parent Advisory Committee to be explored as a formal committee