

**Arizona Region of USA Volleyball
Executive Board Minutes
December 2, 2004**

Call to Order: 6:30 pm

Present: Harold Cranswick, Doug Kiefer, Peter Meyer (via phone), Jonathan Norris

Guests: Becky Hudson

Reading of the minutes of November 3, 2004 waived. Motion to approve the minutes as written, Jonathan Norris, Doug Kiefer. Motion passes.

Officer's Reports

Commissioner – Harold Cranswick

a. Volleyball Banquet with Doug Beal on Monday, Nov. 29th

Harold attended the Jess Schwartz Jewish High School Fall Sports Banquet which featured Doug Beal as the speaker. Doug Beal's speech was terrific. Focus should be on playing not on winning. Harold has asked Doug for notes from his speech.

As the new CEO of USA Volleyball, Doug Beal's plan is to visit every Region. He wants to find out what the National office can do to better the relationship with the Regions. Doug is anxious to be involved instead of being above as on a pedestal. He wants to find a way to pass on the tradition.

Doug Beal and Jon Lee bring a new attitude to USA Volleyball which is very refreshing.

b. Salvation Army Town Hall on Tuesday, Nov. 30

Harold attended a Town Hall meeting at the Salvation Army Family Center on Nov. 30. They are in the early stages of a new facility. They were looking for the best use of funds. AAU and BCI Basketball were also there with their ideas and support for a gymnasium facility.

c. Office Information – Becky Hudson

Normally at the General Assembly we have a page designated with the changes/new things for the upcoming season. This year Becky ran out of time to produce one. We definitely need to have one each year. Those clubs that did not attend the General Assembly are not aware of the changes/new things for the upcoming year – they are not finding it in their handbook/cd.

Secretary/Treasurer's Report – Doug Kiefer

a. Treasurer's Report - November

Income:	\$7,359
Expenses:	\$14,938
Checking Balance as of 11/30/04	\$4,171
MMA Balance as of 11/30/04	123,129

The balance in the MMA is holding. Normally by the time the girls clubs begin sending in money, we have dipped below \$100,000.

b. Sponsor Update

Kaepa is a Title Sponsor of our HP team. They will dress one team from head to toe plus give us 90 polo shirts (to possibly be used for officials, site directors, or Ex/Jr Board) and 10 pairs of shoes. They will provide the Region Champions t-shirts and 75 HP camp shirts. This deal is per year for 2 years. The total value is \$13,500 all in product.

Odditees will provide \$1500 in kind product.

R & M Sports will provide \$1000 in Cash

Molten USA will provide balls – total value of \$2500

Official’s Division Coordinator – Peter Meyer

Official’s Division annual meeting and awards is Saturday, Dec. 4th at PE East.

Junior Division Coordinator – Jonathan Norris

Junior Board is still trying to schedule a meeting.

There is one club that does not want to do the ref/score clinics as they are currently proposed.

The girl’s clubs/teams are getting going. There are a lot of younger kids coming out.

HP coaches are signed up for training session in Colorado Springs in January.

Developmental Teams – Jonathan to write an article on what CCJ has done with developmental teams. The downside of developmental teams is that it is cheaper to train with developmental team than to play 12’s. The parents opt to have their sons/daughters train with the developmental team. The teams only practice once a week versus twice a week for the regular teams.

Committee Reports

Incident Review Committee – Still waiting for one written report from last year. A new committee(s) will be formed for the current season.

Budget Committee – no report

Old Business

a. Personnel Decisions

1. Manager of the Web Site

Application period has closed and a decision will be made in the next two weeks.

2. Marketing Director

Application period has closed and a decision will be made in the next two weeks.

b. Fees for college and/or military teams – tabled

c. Ad Hoc Stipend and Pay Committees – tabled

d. By-law Revisions – tabled

e. Plaques – tabled

f. Advisory Board – tabled

g. Board Meeting Dates

Harold will explore common dates of Ex Board meetings that have taken place over the last few years with the intent to establish regular meeting dates. Establishing meeting dates is getting harder due to very busy schedules by all. However, meetings do need to take place.

New Business

a. Review/Revision of IRC

A new updated version of the Due Process Clause will be presented at the next meeting. Anyone wishing to offer input on possible changes should contact the Commissioner.

b. Certification of junior and adult players as referees and scorekeepers.

The policies requiring certification need to be clarified from the past minutes and included in the Policy section of the handbook. Doug Kiefer has been searching the past minutes for these policies.

c. Our office lease has expired. Legal counsel has looked over the lease renewal sent to the office by Reliance Management. Scott has made some recommendations to the lease. Glenda Cope of Reliance Management has “Okayed” these recommendations. We need to decide the length of the new lease.

2 year lease would be \$582.40 for the first year and \$601.60 for the second year plus common area maintenance fees. Month to month rent has been \$632 per month.

There are currently no proposed facilities on the horizon that would offer any office space.

Motion to renew the lease for two years with the recommendations from Scott Santerre and approved by Glenda Cope. Doug Kiefer, Jonathan Norris. Motion Passes.

d. Change to the By-Laws

Doug Kiefer is recommending a change to the By-Laws that would allow the Commissioner to vote on motions and count in a quorum. Rationale being that a quorum may be harder to achieve due to the reduced number of members of the Board. No action can take place on this item until the next meeting.

e. Awards for Boys Region Championships

Recommend t-shirts and medals for the champions and medals only for the runner up in both the 16's and 18's Divisions. Junior Board is okay with that.

f. Intellectual Property

Point of information – Doug Kiefer checked with Scott Santerre on the issue of “intellectual property”. Scott’s reply was that if we hired someone to produce something for us – no matter the type of hiring – and give the direction in the creation of it, the property belongs to the Region.

This information needs to be clear and upfront when asking someone to create something for us.

g. Request for price break for Developmental Teams – High Altitude VBC

Sent to Junior Board for discussion

Next Meeting: Sunday, January 23rd at 1 pm. If the Junior Board does not schedule a meeting prior, the meeting time may be moved to an earlier time.

Meeting Adjourned: 7:40 pm

Becky Hudson recorded the minutes

Review of Decisions/Duties/Responsibilities as a result of this meeting:

- Change or New Information sheet to be produced before each General Assembly
- Jonathan Norris to write an article about offering developmental teams in clubs
- Waiting on IRC report from last year
- Applicants for the positions of Manager of the Website and Marketing Director to be interviewed and hired
- Harold Cranswick to review past meeting dates for common weekends
- Board members to review Due Process Policy and advise of any recommended changes
- Doug Kiefer to peruse minutes of previous meetings for score/ref policies to be placed in the handbook
- Office lease to be renewed for two years
- Medals and t-shirts to be produced for Boys Region Championships on Dec. 18th