

**Arizona Region of USA Volleyball
Executive Board Minutes
August 20, 2006**

Call to Order: 3:30 pm

Present: Harold Cranswick – Commissioner, Becky Hudson – Sec/Treasurer, Peter Meyer – Officials’ Division Coordinator, Jonathan Norris – Junior Division Coordinator. **Absent:** Justin Blake – Adult Division Coordinator

Reading of Minutes of the meeting May 9, 2006. Motion: Move to approve the minutes as written – Peter Meyer, Jonathan Norris. Minutes approved.

Officers’ Reports

Commissioner

a. Information/News

i. AZ Region Retreat from July 14-16

The annual retreat was held at the Little America Hotel in Flagstaff this year due to scheduling difficulties with Don Hoel’s Cabins. The hotel provided a different set of surroundings that did not include any sand games but it did result in some very productive meetings. In addition to having the good fortune of having John Kessel join us, we were treated to an evening of entertainment at Dan Kaminskas’ house.

ii. YJOVD Meetings in Colorado Springs Aug 4-6

Becky and Harold attended. Those in attendance were urged by a former ROD VP to please encourage more region members to attend the YJOVD meetings as the Commissioners usually do not sit on commissions and committees. Too much responsibility is falling into the hands of a very small group of individuals.

iii. Effective Practices meeting at the OTC in Colorado Springs Aug 7 & 8

Becky and Harold stayed an additional two days after the YJOVD meetings to meet with John Kessel, Doug Beal and reps from several other regions to discuss how the regions dealt with a number of important issues. Regions were encouraged to view this opportunity to share a number of good ideas rather than see it as a single “Best Practices” approach. Topics included boys, due process, grassroots, HP, facilities issues and the Region’s relationship with the National Office to name a few.

iv. Newsletter Articles

Division coordinators are expected to submit a short article to Eric Hodgson on or before Aug 31 for the upcoming newsletter. Contact Eric for further clarification.

b. Office Update – Becky Hudson

- i. USAV is now saying that before a person is considered a “member” the Region has to have verified them in the computer. That means that when a player gives the club their form they cannot practice or participate until the Region has received their completed forms, payment and verified them in the computer. This is changing now that they have the online registration system and can see when it was verified. The AZ Region has been asked by the insurance company for the date a person was registered before they would pay off on their claim – the injury occurred in the first month or so after the membership form was signed but USAV info showed that they were not a member until Feb or March – when we submitted the info to the National Office. USAV wants each person to register individually with the Region and be verified in the computer before tryouts. This will be a major change for our office
- ii. Newsletter articles are due to Eric before the end of August.

Secretary/Treasurer – Becky Hudson

Treasurer’s Report – July 2006

Income:	\$4,659.53
Expenses:	\$19,879.71
Checking Account Balance – July 31	\$61,392.00
MMA Balance – July 31	\$161,289.49

Loran Wimmer has completed our 2005 Form 990 it has been submitted to the IRS.

Marketing/PR Update

Eric has requested an intern to help with the sponsorships and narrow the focus of this position. His focus is all over the place with the sponsorships and media (newsletter and website).

Harold and Becky met with Steve Cecil (webmaster). He is going to charge us \$25 per hour plus costs instead of the going market rate for a webmaster. He has an interest in the Region is doing and is happy to help promote what we are doing. He is looking at outsourcing for a programmer to do the breakout of the clubs by zone. This will take three weeks to a couple of months to program it and set up the database. Steve is going to get us moved to the new server by the time boys is here.

Officials Division Coordinator – Peter Meyer

- i. **Information/News**
Peter has an article for the newsletter.
Reviewed his budget and stipends for the new season

Met with a group of officials and they discussed regional issues regarding officials – PAC-10, Jr College and Region are all looking at the same issues. They discussed some good ideas on growth of the ranks.

Adult Division Coordinator – No Report

Junior Division Coordinator – Jonathan Norris

- i. The Junior Board stayed the course on the ideas from the Retreat
 - a. 12's & 14's early start
 - b. Championship Division
- ii. The schedule has some rough bumps to get over. National Qualifier dates being late is the main one.
- iii. Tournament Contracts were approved – based on the budget
- iv. Education Director will be finalized, promoted and applications taken.
- v. High Performance – unknown whether AZ Region will field a team or just offer a camp like was done this year. Eric will evaluate in January after Training Session.
- vi. Junior Beach is a growing program. Eric is looking at others to help run the program – possibility of other locations.

Committee Reports - None

Old Business

- a. **Elections** – All Junior Board and Executive Board positions filled except the Junior Board position of Metro Southwest Zone.
The Officials' Division will hold their At-Large elections at their meeting to be held at the General Assembly.
- b. **Review/Revision of IRC**
Members of the Board are asked to review the proposed changes to the Due Process Clause for the AZ Region. Any changes(s) will be voted on at the next Board meeting.

Most of the changes to the policy came from the Evergreen Region. This will establish an Ethics and Compliance Officer with the authority to make decisions on the spot. Appeals or items of more concern will be taken to an IRC committee. This process removes the Commissioner from the first line and puts them in the Appeal process only.
- c. **By-Law and Best Practices Modifications**
Officials' Division Elections

Board members are to consider the By-Law modification that would have only those members that are officials vote on the Officials' Division Coordinator and At-Large positions.

Rationale: The people working as officials are much better equipped to vote on the position that represents their group. This would also put this more in line with the other Board Representative positions – only Jr Club Directors vote on their representative Junior Board members. Handout attached.

d. Budget for 2006-2007

The Division Coordinators brought forward their respective budgets. There were some decisions pending from these Junior Board and Executive Board meetings that would affect the budget. As a result of those decisions, the budget can be completed. A final proposed copy will be sent out after these meetings to the Division Coordinators. It is hoped that the budget will be adopted at the next Board meeting.

Becky will talk to Loran Wimmer about the product expenditure lines in the budget – should we even show them?

e. Arizona Region Arbitrators

Board members are asked to consider the creation of an arbitrator position for the Region. Would the Region support the idea of paying Arbitrators present each weekend? Can we afford to have them?

New Business

a. Home Courts

Junior Board did not consider using the facility for any of their tournaments in the 2006-2007 season due to the cost. There was no support for charging a gate fee of \$2 per person.

It might be worthwhile if we worked in cooperation with Home Courts on a tournament. It is too expensive for our own use at this time.

b. Creation of an Arizona Region Development Grant Plan – tabled to next meeting

Is it time to create a Development Grant Plan? Some regions include roughly \$5000 each year for the purpose of attracting grants related to the increased growth of the game in the region. Is it time for us to do likewise?

c. Membership Form changes - tabled

Should the Region express a formal opinion or ask for an explanation to the changes in the membership forms?

d. Division Goals for 2006-2007

Please send your Division goals to Eric and Becky before August 31 so they can be included in the Fall General Assembly.

e. By-Laws Amendment

Motion: Move to amend the By-Laws to include Chapter I, Section 3, C. The AZ Region will honor any court decision, including small claims court, rendered against any junior or adult member for financial obligations to any Arizona Region club or the Arizona Region. Jonathan Norris, Peter Meyer. Motion passes 4-0

f. Officials Pay Schedule for 2007-2009 seasons

Motion: Move to approve the proposed Officials' Pay Schedule for the 2007-2009 seasons. Proposal attached. Peter Meyer, Jonathan Norris. Motion passes 4-0

g. Junior Official's Director Pay Amendment for 2006 season

Motion: Move to approve the additional stipend of \$720 for Junior Official's Director, Ernie Vasquez, for the 2006 season. Becky Hudson, Harold Cranswick. Motion passes 3-1

Next Meeting: Sunday, September 17th at 12 noon at Mesa CC – site of General Assembly

Meeting Adjourned: 5:45 pm

Review of Decisions/Duties/Responsibilities as a result of today's meeting:

- Division Coordinators are to send their articles for the newsletter to Eric by August 31.
- Harold Cranswick to look into the intern position for Marketing/Sponsorships/Media
- Competition Schedule for AZ Region to be completed and posted
- Education Director Position to be finalized, promoted and applications accepted.
- Junior Board to recommend a candidate to Harold Cranswick for the Metro Southwest Zone
- Board members asked to review the By Laws Amendment for the Due Process Clause establishing an Ethics and Compliance Officer. Send changes to Harold before next meeting
- Board members asked to review By-Law and Best Practices Modification that would allow only officials to vote for the positions of Officials' Division Coordinator and At-Large positions to the Officials' Division Board
- Board members asked to review the Proposed budget that will be completed as a result of decisions at this meeting in preparation for adoption at the next board meeting.
- Board members asked to consider the creation of an Arbitrator program for the AZ Region
- By-Laws amendment Chapter I, Section 3, C, to be inserted into the By-Laws.
- Official's Pay Schedule to be adopted for the 2007-2009 seasons.
- Ernie Vasquez to be paid \$720 for services as Jr Officials Director in 2006 season.