

**Arizona Region  
Executive Board Meeting  
August 20, 2014  
Minutes**

**1. Call to Order** (Time: 10:22 am)

**2. Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guests - Ben Lee

**3. Guest Presentations (10 minute limit)**

Origami Owl – custom jewelry – Ben Lee is one of the designers  
Origami Owl has a Fundraising program – online store, no managing inventory, no management of the link, percentage of the sales, pick the dates we want to run the program, webmaster create link, send link in newsletters and on FaceBook pages. The prices range from \$40 – \$100 – varies because each piece is totally customizable. The link needs to be a nice banner to attract attention – not just a hot link.

**4. Approval of the Agenda**

Motion 1: Move to approve the agenda as amended (Salima/Pelham/MC).

**5. Approval of the Minutes**

Motion 2: Move to approve the Minutes of April 15, 2014 as revised. (Salima/Pelham/MC)

**6. Old Business:**

- a. SafeSport Director – still working on the position. Harold Cranswick is the acting SafeSport Director. Cindy Kirk will be contacted about the position.

SafeSport Program document and Parent/Participant Form.

**Motion 3:** To approve the SafeSport program document and Parent/Participant Form become part of the registration process. The Region will create a poster for each tournament site – The Arizona Region Has Made the Commitment to Stop Abuse in Sport How About You? (Hudson/Pelham/MC)

**7. New Business**

- a. **Membership Fee Increase.** The past 6 years the Arizona Region has held fees even during the economic downturn. We have absorbed insurance increases and the rising costs to do business. As a result we have lost money even though we were growing in membership.

**Motion 4:** Move to increase membership fees for all member categories \$5 per member. (Salima/Hudson/MC).

- b. **Girls Open Tournament Format Change.** The club directors of Open Division teams have requested the Girls Open Tournament format be changed to that of the Boys' Tournament Format. The format would cause the schedule to increase by 1 tournament for the Open Division. This new tournament would become the seeding tournament for Open Division. This will impact the cost of the contract.

**Motion 5:** Move to adopt the Boys' tournament format for the Girls Open Division.

(Pottle/Pelham/MC)

- c. **Tournament Contract Price increase.** The Arizona Region has absorbed the increased costs to host tournaments at private facilities over the past 5 years. We lost approximately \$17,000 last year alone on overages. The cost to use Court One is going up \$1 per court per hour for the 2015 season and again each year after for the next 4 years. The average officials' fee has risen over the past 5 years as officials have been moved to higher ratings and therefore higher match pay.

**Motion 6:** Move to increase the tournament contracts price as listed: Girls Open \$1080 (this includes the added tournament), Girls Club/Championship \$960, Adults \$925, Individual adult tournament \$175. (Pelham/Pottle/MC)

- d. **By-Law Changes** – This is the introductory motion to approve changes to the By-Laws as specified in the red line By-Laws Manual that will be sent to you following this meeting. Please come prepared to amend and vote on the By-Laws at the next meeting. Much is cleaning up language and rearranging items in the By-Laws. There are some changes as a result of the items on this agenda.
- e. **Constitution Changes** – This is the introductory motion to approve changes to the Constitution as specified in the red line Constitution Manual that will be sent following this meeting. Please come prepared to amend and vote on the Constitution at the next meeting. Much is cleaning up language and rearranging items in the By-Laws.
- f. **Best Practices Changes** – Please read over the revised Best Practices that will be sent following this meetings. Come prepared to amend and approve the revised Best Practices at the next meeting.
- g. **General Assembly** – Sept 21  
We will go into the General Assembly as one Board.  
Generate a power point – praise teams that did well, show Open Nationals, PVL teams, HP teams, National Championships, players selected to USAV Teams.  
Send invitations to teams that won their division at Jr Nationals. List all teams that medaled on the power point.
- h. **High Performance Sponsorships**  
Ron Pelham would like to ask the Sizzle players to secure \$1000 sponsorship to participate. Many sponsors won't help the Region organization but would sponsor an individual. Providing a golf tournament foursome can be counted toward the sponsorship limit. Would we lose some quality athletes if we require them? Target is \$1000 fundraising. The players need to help us help them or the program can't survive.

A Region sponsor will be placed on the Sizzle or HP jerseys. Sponsors for individuals can be placed on a banner of sponsorships.

Ron would like feedback on this before the next meeting.

- i. **Constitution Change - ODAC Restructure**  
Modify the Constitution to include a Head Team Leader to the Steering Committee. The position will be a liaison between the Steering Committee and the remaining Team Leaders.
- j. **Satellite Clubs**  
Regarding Clubs that have more than one location: If the club is registered as one club with the Arizona Region, when approaching the Open House policy, the rule still applies that only 3 two hour sessions may be held during the 10 day period for one age group.  
Example: Club ABC is holding open house for their west side 16's, Club ABC on the east side must hold their open house period for the 16's at the same time and date to be counted as one session.

Consequence for breaking this – 1<sup>st</sup> offense \$500, 2<sup>nd</sup> offense – sanctioned from participating in the tournaments for one season.

**Motion 7:** Move to approve the Satellite Club policy as presented by the Junior Committee regarding Open House Period. (Pottle/Pelham/MC)

k. **Commitment to a Club**

Amend the Policy Manual – Junior Policies – Open House Tryouts and Commitment Period b. iv. 1 to read:

Open House, Tryouts and Commitment Period

b. Tryouts for Junior Girls Clubs

iv. Prior to tryouts a club IS NOT ALLOWED TO:

1. Offer (verbal, written or implied) a player a position on a team in their club that requires a binding commitment from both parties.
2. Require any letter of commitment, membership form or any similar document to be signed by a player or parent.
5. Allow a player to make and/or enter into a binding commitment to the club prior to the conclusion of the TRYOUT session.

**Motion 8:** To approve the policy changes as presented by the Junior Committee (Pottle/Salima/MC)

l. **Club Commitment – Signing Date Rule**

Signing Date Rule – delete the last 3 sentences of paragraph 1 of the Signing date Rule referencing the NCAA Recruiting Policy.

**Motion 9:** Move to approve the revision of the Signing Date Rule policy as presented by the Junior Committee. (Pottle/Pelham/MC)

m. **Club Commitment – Player/Parent Signing more than one club contracts**

Policy Manual – Club Commitment

a. Change and to and/or relating to when a player is committed – signs the contract and/or pay the initial club fees

Adding a consequence to the Club Commitment policy

a. If the parent/guardian of a player signs a contract with two separate clubs, the parent/guardian must pay the “non-committed club release fees” to the Arizona Region AND the player must sit out the next tournament of the Arizona Region Tournament Schedule in their division.

b. If the parent/guardian claims the situation was the result of coercion, both clubs will be investigated by the Ethics and Compliance Committee. If the club(s) is found at fault by the ECC a \$2000 fine will be assessed to the club(s) and the club and all their teams will be suspended until the fine is paid in full to the Arizona Region.

c. For repeat violations, determination of culpability by the ECC will result in an automatic suspension of the violator for a period of one year.

**Motion 10:** Move to approve the Club Commitment amendment to the Policy Manual as presented by the Junior Committee. (Pottle/Salima/MC)

n. **Boys Spring Season 2014**

There were not enough teams to run the Boys Spring Season in 2014. The Junior Committee requests that the funds set aside to fund the Spring Season be rolled over to the 2015 season reducing the cost to the Boys Spring Season even further.

**Motion 11:** Move to roll over the funds collected from the boys' contracts in 2014 season to the 2015 season because the Spring Season did not make. (Salima/Pelham/MC)

- x. **Next meeting** will be held on Wed, Sept 17 at 1 pm.

**8. Officers' Reports**

**Commissioner**

a. Information/News -

- i. RVA Mid-Year Meetings in Kona, Hawaii  
Becky Hudson will represent the Region at the meetings.
- ii. SafeSport is moving ahead. SafeSport will now be incorporated into IMPACT curricula.
- iii. Club Director behavior and rumors  
Harold will discuss club director behavior at the General Assembly. The club representatives must present their club only – stop any negative or false info regarding other clubs, club personnel or players. Sell your club, refrain from attacking other clubs. The level of ethics in the club ranks needs to be elevated.  
  
Club Directors and coaches that are affiliated with a high school or college are requiring players to play for a certain club or they will not play with that high school or college.
- iv. Non-Profit Academy presentation  
Harold will be attending several Non-Profit Academy workshops in the future. He will bring back info that could be a plus for our organization.

b. **Region Office Information** – Becky Hudson

- i. Season turnover is in progress. The information and forms for the 2015 season is beginning to come from USAV.
- ii. Region Sponsors – presenting at General Assembly.  
Several vendors have called the Region asking to provide information to our clubs. They may or may not offer product that overlap the products that our Region sponsors sell. Harold will meet with Rodney Krenz of Odditees regarding renewing the sponsorship and increasing vendors at our events. The Board is researching selling booths to vendors and giving booths to sponsors. The National office will be contacted to see how they handle sponsors providing VIK versus vendors purchasing booths at their tournaments.

c. **Region Outreach Director** – Eric Hodgson

- i. Several clinics scheduled in the Fall. More coming forward.

**Secretary/Treasurer** – Becky Hudson

a. <b>Treasurer's Report:</b>		July 2014
Income:	\$	10,000.00
Expenses:	\$	6941.63
Balance in checking account as of	07/31/14 = \$	15,414 .35
Balance in High Yield Savings Account as of	07/31/14 = \$	110,523.15
Balance in Grant Development Fund as of	07/31/14 = \$	8,338.48

Balance 2 Wells Fargo CD's 07/31/14 = \$ 40,010.85

We combined 2 CD's to maximize our interest rate. We were going to combine the remaining 2 CD's but I asked the banker to hold off on this until we researched other banks. As the 2 CD's came due I had the balances placed in our High Yield account.

b. **Marketing/PR Update** – Eric Hodgson

- i. Newsletter – Newsletter Articles are past due to Eric. It is the responsibility of each director to put an article about their department in the big newsletter for September and for February. Please submit your articles by Friday.

The monthly e-newsletter deadline for articles is the 20<sup>th</sup> of the month. The newsletter goes out on the 1<sup>st</sup> of the month.

**Officials Division Coordinator** – JR Salima

a. Information/News –

- i. Working to update the information and format of the official's webpages.
- ii. Revamping makeup of ODAC

**Adult Division Coordinator** – Ron Pelham

a. Information/News

- i. Adult complaints. Ron will reach out to Crystal Meadows to see if her complaints are justified. Her complaints are keeping more adults from participating.
- ii. Ron is open to ways to get the adults out to play during the fall. School conflicts are a problem. Football in the fall rules out Saturday and Sunday play.

**Junior Division Coordinator** – Charlotte Pottle

a. Information/News

- i. Boys Season – tryouts have begun for boys' clubs.
- ii. High Performance – Ron Pelham

Indoor HP

This HP trip was the best of the three trips Ron has attended. The parents were included in the process. Chaperones took the burden off the coaches of watching the players 24/7. SafeSport was brought to the forefront which caused the parents to open their eyes and pay attention. There were no hidden agendas on the part of the parents. Megan Taylor and Ryan Woodworth are great leaders of the program.

Older girls won only the last match of the tournament. They were overjoyed at the win.

Younger girls and Boys both did well. Both finished 2<sup>nd</sup> in the Silver Division and almost made the Gold Division.

The coaches will be new for the program next season. Maintaining a cadre of coaches that are not directly associated with a club is very important. There is no conflict there. Hopefully it will attract quality athletes.

Beach HP

Beach HP did a great job. It was chaotic at first but it all worked out in the end. Whoever goes as a representative for the Region needs to be able to handle situations that are in the best interest of the Region and not the coach. The program must be transparent.

iii. Junior Beach Program –

The Junior Beach Program was the largest ever. Over 480 players participated for the season.

**9. Committee Reports**

a. Ethics and Compliance Committee – JR Salima

i. Jarrett Neal issue – Jarrett was suspended by USAV Arbiter at the US Opens. He was caught playing on an adult team at Nationals with a junior membership. Jordan Neal was given two years probation for allowing him to play with his team.

b. Budget Committee – Becky Hudson

Division expense reports for last fiscal year were distributed. Coordinators and Directors should send in their wish list to Becky by September 9 to begin the budget building process for the next Board meeting approval of the budget.

**10. Announcements**

General Assembly Sept 21

**11. Adjournment of the Meeting (Time: 2:27 pm)**

**12. Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Board members are to review the revised Constitution, By-Laws and Best Practices Manuals and be prepared to amend or vote for approval at the next Board meeting.
- Board members to consider the Sizzle sponsorship requirement.
- Board members to consider Origami Owl as a possible fund raising opportunity for the Region
- Board members to submit articles to Eric Hodgson before Aug 22
- SafeSport posters to be developed and distributed to site directors for posting at Region tournaments.
- Harold Cranswick to contact Cindy Kirk about the SafeSport position
- USAV to be notified about our membership fee increase.
- Girls Open Division tournament format to be revised
- Tournament contracts to be updated and published
- SafeSport document and participation form to be amended and published
- Harold Cranswick to address the Junior Forum regarding club director/representative behavior and rumors
- Power Point presentation to be created for the General Assembly showcasing all teams and players that finished on the podium at Jr Nationals and players that were chosen for USAV Teams. The 3 teams that won a division to be invited to the General Assembly
- Arizona Region to contact National Office regarding sponsorship agreements versus vendor agreements.
- Harold Cranswick to contact Rodney Krenz regarding continued sponsorship and vendor agreements.
- Policy Manual to be updated regarding amended policies
- Ron Pelham to talk to Crystal Meadows regarding adult division complaints
- Boys Spring Season funds from 2014 to be rolled over and added to 2015 funds for a Spring Season.