

The Arizona Region of USA Volleyball

DATE: March 1, 2008

TITLE: Grassroots Director

PAY: \$6,000 salary + incentives

REVIEW: 6 month review for the first year with a yearly review to follow

Job Summary:

Develops and coordinates a grassroots program to enhance and promote membership in the Arizona Region of USA Volleyball with specific emphasis on the non-elite player.

Scope:

This position works under the auspices of the Commissioner's Division of the Arizona Region of USA Volleyball. The job entails contact with the Executive Board, the Junior Board, the Program Directors, the players, coaches, officials, parents and staff of the Region along with any and all community organizations that might be involved. The job involves the use of photography and multi-media equipment as well as computers.

Supervision Received:

The position reports to the Commissioner of the Arizona Region; receives general direction regarding routine and standard matters; specific instructions regarding non-routine and highly sensitive matters.

Supervision Exercised:

The Grassroots Directors supervises any assistants and /or interns that might be assigned to the Director.

Representative Duties:

Develops and coordinates a plan to set present and future goals; identifies needs of the Region and the community served; increases involvement at all levels in the various programs; supervises and trains assigned staff; establishes a system for tracking involvement; writes news bulletins, works with local media, and performs related duties as assigned.

Knowledge and Abilities

Knowledge of: developing and implementing a variety of programs to provide playing opportunities for juniors and adults who wish to participate in recreational volleyball or are new to the sport and want to improve; needs of the Region and community served.

Ability to: assess marketing needs and utilize Region and community resources; establish appropriate reporting systems; communicate effectively orally and in writing; establish cooperative working relationships with persons contacted in the course of performing assigned duties.

Training and Experience:

Any combination of education, training, and experience that provides the required knowledge and abilities to perform the job. An example of this would be experience in the area of recreational or league volleyball director.

Working Conditions:

This class specification is intended to indicate the basic nature of the positions allocated to the class and examples to typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

Goals:

1. Create additional opportunities for the non-elite player and interested adult to participate in volleyball
2. Work with Athletic Directors to establish boy's volleyball in every high school district in the state
3. Work with Athletic Directors to establish men's volleyball in every community college

Proposed Responsibilities:

1. Establish contacts with City Leagues, Corporate Leagues, Boys and Girls Clubs, YMCAs, churches and schools. Work with organizations to offer clinics, demonstrations, games, etc. Provide opportunities for these groups to interact with coaches and players in the AZ Region.
2. Offer clinics for junior and adult players to help them improve their skills
3. Create playing opportunities for juniors who were cut by Junior Clubs during the season
4. Establish opportunities for adults and juniors in rural areas
5. Develop leagues for juniors and adults.
Adult Leagues: Play one night each week with 2 matches scheduled on that night.
Leagues for College age players (18-24), men, women, co-ed, seniors
Junior Leagues: Play one night each week with 2 matches scheduled on that night.
There will be no practices and a clinic will be offered 1 hour prior to the start of play.
6. Work with the following groups to promote volleyball either through tournaments or leagues:
Boys & Girls Clubs
Boy Scouts
Girls Scouts
YMCA
Church groups
Other community organizations
7. Work with Special Olympics. Provide opportunities for the members of the Region to assist with Special Olympics teams.
8. Work with Disabled Olympics and Paralympics. Contact facilities and schools in the state to increase awareness of the opportunities for the disabled on the Olympic teams.
9. Develop a database of sand courts throughout the state to be put on the AZ Region website.

Incentives:

1. To be discussed and agreed upon by the Grassroots Director and the Executive Board after a minimum of six months on the job.