

Arizona Region of USA Volleyball  
Officials Independent Contractor Agreement

The Arizona Region does not *employ* officials. Officials that work the AZ Region tournaments are hired independent contractors. As such the following is understood for all volleyball officials of the AZ Region:

- An official must be a current registered member of the AZ Region or another USAV Region to work tournaments or clinics in Arizona before they will be considered for assignment.
- A Background Screen is required every two consecutive seasons as part of membership under the Official category.
- Signed Code of Conduct and Independent Contractor Agreements must be submitted each season with membership applications to the AZ Region.
- A signed W-9 must be on file with the AZ Region before any payment for work will be made.
- Taxes will NOT be withheld from any official's pay. Taxes are the responsibility of the official - the independent contractor. If required, wage garnishments will be withheld from the official's pay, as required by law.
- Workman's Compensation coverage is NOT available for officials as independent contractors through the Arizona Region.
- Extended Insurance coverage is offered to an official for an additional charge through USA Volleyball. Those officials that are PAVO members have this extended coverage already and do not have to pay additional for it.
- An official will provide their own uniform. An AZ Region official shirt is available each season to be earned or purchased.
- An official will provide their own equipment. The AZ Region will provide a current USAV Domestic Competition Regulations to each official at no charge every two years.
- An official will attend a training session prior to the start of the tournament season to become familiar with rule or policy changes.
- An official should list his/her availability to work a given tournament on the OASIS scheduling program linked from the AZ Region website a minimum of 11 days prior to the tournament. It is the official's responsibility to make sure the availability information is correct in order to be properly assigned.

By signing below I acknowledge I have read and understand the requirements and the relationship of an official as an independent contractor with the Arizona Region of USA Volleyball.

Printed Name \_\_\_\_\_

Signed \_\_\_\_\_ Date \_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_

(In the event the official is a minor)

9/1/09